



05th April 2024

Dear Mr. Ravi
Corporate Relationship Cell Manager
Kashi Institute of Technology, Varanasi

Sub: Letter of Intent

Congratulations!

With respect to the Campus Placement Process we conducted at your Institute, we are glad to offer the below listed students' different profiles with Utkarsh Small Finance Bank. The Fixed Annual Cost To Company (all inclusive) offered will be Rs. 22,917/- (Rs. 2,75,000/- per annum). The Annexure details the breakup of salary structure.

List of students:

Institute Name	Salutations	Name	Designation	Grade	Vertical
KIT Varanasi	Mr.	Ritik Rai	Senior Executive- IT	Senior Executive	IT
KIT Varanasi	Ms.	Meenu Patel	Senior Executive- IT	Senior Executive	IT
KIT Varanasi	Mr.	Akash Kumar Yadav	Senior Executive- IT	Senior Executive	IT
KIT Varanasi	Mr.	Vinay Upadhyay	Senior Executive- IT	Senior Executive	IT

The location and allocation of work will depend based on organizational requirement, from time to time.

The student's employment with the Bank will commence from the Date of Joining. It will also be subject to completion of their Graduation/Post Graduation program and positive reference check.

We request you to go through this Letter of Intent and share the student's confirmation with us, within 2 days of issuance of this letter.

Registered & Corporate Office:

Utkarsh Tower, NH - 31 (Airport Road) Sehmalpur, Kazi Sarai, Harhua Varanasi - Uttar Pradesh 221105

CIN: U65992UP2016PLC082804 | Tel: 0522-2295555 | Website: www.utkarshsb.com



Offer Letter

Date: 17/10/2023

Dear **Ranjan Chaubey**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
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LEARNING ROUTES|

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003

LETTER OF INTENT

Dear Iti Singh,

Greetings from Originator Infomatics!!

Congratulations!!

This email is to confirm your appointment at our Varanasi Office for the post of “ **Trainee-Developer**”. Your joining will be from **04-03-2024** as confirmed by you on all the terms and conditions discussed at the time of your interview.

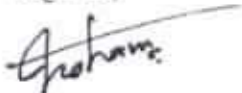
We would expect you to reach our Varanasi Office. Following are the documents you need to send us scanned copies at “shoham.jaiswal@tekinspirations.com”

At your joining date bring all the documents handy too .

- 1) A copy of all your academic documents
- 2) 3 passport size photographs
- 3) Copy of Pan Card and Aadhar card
- 4) Birth Matriculation Certificate
- 5) Details of last Employer.

Please acknowledge the email as your joining confirmation !!

Regards,



SHOHAM JAISWAL

SR.MANAGER – HUMAN RESOURCE OPERATIONS

TEK Inspirations LLC/Organator Infomatics Pvt. Ltd.

SA17/3K6 PAHARIA near Surbhi International Hotel, VARANASI-221007

Contact: 7985879479 || Email: shoham.jaiswal@tekinspirations.com



Offer Letter

Date Of Issue : 11/12/2023

Name – Rajani Tiwari

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position Of Trainee Executive -Developer in Navodit Foundation, on the following terms:

Designation	Trainee Executive -Developer
Location	Varanasi
Compensation	Rs. 18500/- Per month
Performance Bonus	Apart from the CTC you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of Commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be Confirmed.

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 07 days from issue date of this letter.

We look forward to a mutually rewarding relationship and wish you success in your new role!!

For Navodit Foundation

(SHWETA GUPTA)
AVP-1 HR & TRAINING

Anchal Dubey
(Name Of Candidate)



Offer Letter

Date: 17/10/2023

Dear **Rajani Tiwari**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	27,000	3,24,000

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	49,000	5,70,000
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LEARNING ROUTES |

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003



PRODESK

PRODESK

D-107, 91Springboard,
Vyapar Marg, Sector-2,
Noida, UP 201301
info@prodesk.in
www.prodesk.in

Ref: IC- 289

Dated 16th Dec/2023

LETTER OF OFFER

Dear Himanshu Singh

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Software Dev. and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 3,00,000 PA)
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)
8. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

3 accepted
Himanshu
EM



Offer Letter

Date Of Issue : 19/12/2023

Dear – Aditi Singh

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position Of Trainee Executive –Designing & Support in Navodit Foundation, on the following terms:

Designation	Trainee Executive –Designing & Support
Location	Varanasi
Compensation	Rs. 18500/- Per month
Performance Bonus	Apart from the CTC you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of Commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be Confirmed.

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 07 days from issue date of this letter.

We look forward to a mutually rewarding relationship and wish you success in your new role!!

For Navodit Foundation

(SHWETA GUPTA)
AVP-1 HR & TRAINING

Aditi Singh
(Name Of Candidate)

HOO TIYA

Lifestyle Private Limited
S-2231, Padao, Varanasi, Uttar
Pradesh, 221008

CIN: U62012UP2024PTC200458

E-mail: info@hootiya.com

Offer Letter

Dear Tanishq Kumar Chaurasia,

April 27, 2024

We are thrilled to extend an offer for the position of **Backend Developer Intern** at **Hootiya Lifestyle Private Limited**. Your enthusiasm for Web development and your impressive skills make you an excellent fit for our team.

Position: Backend Developer Intern

Start Date: 01 May 2024

Duration: 6 Months

Location: Office Location or Remote(Hybrid)

Stipend: INR 18,500 Per Month

Pre - Placement Offer :- 3.9 to 6.2 LPA (After Completion of Internship)

To accept this offer, please sign and return a copy of this letter by **29 Apr 2024**. We are excited about the possibility of you joining our team and look forward to working with you.

Regards,



Singh Bhavesh Kumar Kaushal
Co-Founder & Director
DIN: 10577546

SIGNATURE: 

(Candidate's Signature)

DATE: 27/04/24

C-INCOGNITO PVT LTD
CIN No. U72900PN2021PTC200548
Email: cincognito@gmail.com

Date: 01st -March-2024

To,

Name of Candidate: BRIJESH SHUKLA

Address: -VILLAGE - SADASHIV PATTI, POST - DARWASI, DISTT. - BHADOHI
(U.P.) - 221310

Offer Letter for the post of SEO Executive

Dear Brijesh Shukla

With Reference to the interview, we had with you, we are pleased to inform you that you have been selected for our company for the position of SEO Executive for our Company based at our Office Location Lucknow.

You have agreed to take on the duties and your appointment will be effective from 15th-Mar-2024.

Compensation (CTC)

Compensation shall be as per the company norms. All statutory shall be as per the provisions of statute. It is expected that you will keep your compensation details **confidential** and will not share the same with anyone internally without prior permission of the management.

Please refer to the Annexure for Salary and Designation details.

Incentive

Your compensation shall be reviewed annually as per the Company policy. Your increments are 'discretionary and will be subject to and based on effective performance and results at the sole discretion of the Company.

Statutory Matters

The remuneration shall be subject to deduction of taxes in accordance with the Income Tax Act, 1961 and it shall be your responsibility to meet and fulfill all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

Termination of Employment

This contract of employment can be terminated by either party after giving:

- 1) One month notice OR
- 2) One Month Salary

Dear,
Mr. Pranjal Singh
S/o Mr. Sanjeev Singh
Vill-Tarapur, Varanasi

Date: 26/02/2024

Contact No. 8948959365

OFFER LETTER

Dear Mr. Pranjal,

With reference of your application and subsequently interview held with us, we are pleased to offer you the position of "Data Analyst" in our company on the remuneration as offered and agreed by you. Your Annual CTC and other perks, will be as discussed in the interview with you.

We would expect you to join on or before 15th March 2024 at our Organization. Should you not join, this offer would stand withdrawn, unless a new date is mutually agreed upon and confirmed by you in writing.

This offer letter is subject to your past verification check based on the information furnished in your application for employment and during the interviews, you had with us.

You will be received your formal Appointment Letter on your joining which will explain all terms and conditions of your employment.

We would request you report at the following address and complete the joining formalities.

On the date of joining, please bring the following documents for verification/submission:

1. Original copies of educational certificates and mark sheet
2. Relieving letter & experience certificates from previous Employer(s)
3. Bank statement, Salary certificates from previous Employer(s)
4. Address proof (Copy of Aadhar Card) & Pan card copy.
5. Four-passport size colored photograph.

We welcome you to our organization and look forward to your contribution to growth of our organization and yourself.

Kindly sign and return to us the duplicate copy of this letter as your acceptance.

Yours Sincerely,

GOENKA MOTORS PVT LTD

AUTHORISED SIGNATORY

HOOTIYA

Lifestyle Private Limited
S-2231, Padao, Varanasi, Uttar
Pradesh, 221008

CIN: U62012UP2024PTC200458

E-mail: info@hootiya.com

Offer Letter

Dear Ashirwad Shukla,

April 25, 2024

We are thrilled to extend an offer for the position of **Marketing Intern** at **Hootiya Lifestyle Private Limited**. Your enthusiasm for sales & marketing to your impressive skills make you an excellent fit for our team.

Position: marketing Intern

Start Date: 01 May 2024

Duration: 6 Months

Location: Office Location (Hybrid)

Stipend: INR 15,000 Per Month

Pre - Placement Offer: 3.2 to 6 LPA (After Completion of Internship)

To accept this offer, please sign and return a copy of this letter by **30 Apr 2024**. We are excited about the possibility of you joining our team and look forward to working with you.

Regards,



Singh Bhavesh Kumar Kaushal
Co-Founder & Director
DIN: 10577546

SIGNATURE:

(Candidate's Signature)

DATE:

CIN: U62012UP2024PTC200458

E-mail: info@hootiya.com

HOOTIYA

Lifestyle Private Limited
S-2231, Padao, Varanasi, Uttar
Pradesh, 221008

Offer Letter

April 25, 2024

Dear Akash kumar patel,

We are thrilled to extend an offer for the position of **Web developer intern** at **Hootiya Lifestyle Private Limited**. Your enthusiasm for Web development and your impressive skills make you an excellent fit for our team.

Position: Web Developer Intern

Start Date: 01 May 2024

Duration: 6 Months

Location: Office Location (Hybrid)

Stipend: INR 18,000 Per Month

Pre - Placement Offer: 3.3 to 6 LPA (After Completion of Internship)

HOOTIYA

To accept this offer, please sign and return a copy of this letter by **30 Apr 2024**. We are excited about the possibility of you joining our team and look forward to working with you.

Regards,



Singh Bhavesh Kumar Kaushal
Co-Founder & Director
DIN: 10577546

SIGNATURE:

(Candidate's Signature)

DATE:

HOOTIYA

Lifestyle Private Limited
S-2231, Padao, Varanasi, Uttar
Pradesh, 221008

CIN: U62012UP2024PTC200458

E-mail: info@hootiya.com

Offer Letter

Dear Shreya Srivastava,

April 27, 2024

We are thrilled to extend an offer for the position of **UI/UX Intern** at **Hootiya Lifestyle Private Limited**. Your enthusiasm for **Web development** and your impressive skills make you an excellent fit for our team.

Position: UI/UX Intern

Start Date: 01 May 2024

Duration: 6 Months

Location: Office Location or Remote(Hybrid)

Stipend: INR 17,000 Per Month

Pre - Placement Offer :- 3.4 to 5.7 LPA (After Completion of Internship)

To accept this offer, please sign and return a copy of this letter by **29 Apr 2024**. We are excited about the possibility of you joining our team and look forward to working with you.

Regards,



Singh Shavesh Kumar Kaushal
Co-Founder & Director
DIN: 10577546

Shreya Srivastava
SIGNATURE:

(Candidate's Signature)

DATE: 27 apr '24



Offer Letter

Date Of Issue : 19/12/2023

Dear – Priyanka Chaurasia

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position Of Trainee Executive – IT Support in Navodit Foundation, on the following terms:

Designation	Trainee Executive – IT Support
Location	Varanasi
Compensation	Rs. 18500/- Per month
Performance Bonus	Apart from the CTC you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of Commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be Confirmed.

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 07 days from issue date of this letter.

We look forward to a mutually rewarding relationship and wish you success in your new role!!

For Navodit Foundation

(SHWETA GUPTA)
AVP-1 HR & TRAINING

Priyanka Chaurasia
(Name Of Candidate)



DD/SD/LOI/2206

DATE:- 16/01/2024

Dear AYUSH KUMAR SINGH ,

We are pleased to extend an offer of employment for the position of **Business Development Associate (BDA)** at **DoDev Technology Pvt. Ltd.** As discussed, the terms and conditions of your employment are outlined below:

Position: Business Development Associate (BDA)

Salary during Probation(OJT): 23K/month

Probation Duration(OJT): 4 months

Post Probation Salary : INR 5.7 LPA

Work Arrangement: Hybrid role with field visits for conversions. Additionally, you are required to attend a monthly one meeting at our Noida office.

Salary/Performance Incentives: In your **OJT** monthly salary will be based on the percentage of the target amount covered. Your monthly salary will be prorated based on the percentage of the target amount achieved. In the event that the full target amount is not attained, your salary will be calculated proportionally, reflecting the same ratio as the percentage completed of the target.

In Addition incentives will be provided for exceeding the target. Incentives you receive will be **14 %** on that amount you exceed.

Document Submission:

You are required to submit the following documents for us to issue your appointment letter:-

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Copy of educational qualification certificate.
- A copy of your Permanent Account Number (PAN).
- A copy of your Aadhaar card.
- Passport size coloured photograph.
- NOC from your college/university

LETTER OF INTENT

Dear Medha Gupta,

Greetings from Originator Infomatics!!

Congratulations!!

This email is to confirm your appointment at our Varanasi Office for the post of "Trainee – Business Development". Your joining will be from **04-03-2024** as confirmed by you on all the terms and conditions discussed at the time of your interview.

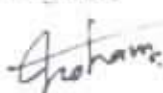
We would expect you to reach our Varanasi Office. Following are the documents you need to send us scanned copies at "shoham.jaiswal@tekinspirations.com".

At your joining date bring all the documents handy too .

- 1) A copy of all your academic documents
- 2) 3 passport size photographs
- 3) Copy of Pan Card and Aadhar card
- 4) Birth Matriculation Certificate
- 5) Details of last Employer .

Please acknowledge the email as your joining confirmation !!

Regards,



SHOHAM JAISWAL

SR.MANAGER – HUMAN RESOURCE OPERATIONS

TEK Inspirations LLC/Organator Infomatics Pvt. Ltd.

SA17/3K6 PAHARIA near Surbhi International Hotel, VARANASI-221007

Contact: 7985879479 | Email: shoham.jaiswal@tekinspirations.com



Mavericks

Date: 02/12/2023

Subject line: Offer of Employment: - Business Development Executive

Dear **Bhumika Singh**,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of **Business Development Executive** at **Mavericks Edu**.

A huge congratulations to you!

You will receive an annualized salary of **CTC Rs. 4.64 LPA salary. (After three months if your performance is above 80% then you will be eligible for 15% increment.)** The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1st week of the consecutive month.

Job Location – Noida.

Your expected starting date is **15th Jan 2024**.

This offer is valid until 15/01/2024. To accept the offer, you need to share the below list of documents in the soft copies through email. Your appointment letter is Subject to verification and background check from your previous organization.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the Mavericks team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

**Best Regards,
Prajwal Martis
HR Manager
PH No: 7483851626**



PRODESK

PRODESK

D-107, 91Springboard,
Vyapar Marg, Sector-2,
Noida, UP 201301
info@prodesk.in
www.prodesk.in

Ref: IC-288

Dated 16th Dec/2023

LETTER OF OFFER

Dear

Ajay Kumar Gupta.

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Frontend Devr (WFH) and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 300000/PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)

8. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

I accept the offer.

Ajay Kumar Gupta



SATYA MicroCapital Ltd.

सर्वे भक्त्यु सुखिनः



Date Of Issue: 01-Apr-2024

Dear Mr. Vicky Saroj

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 21500/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	01-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

Contact Person Name: PANKAJ KUMAR PRAJAPATI
Contact Person Mob: 8826660982

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

SATYA MicroCapital Limited

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000



SATYA MicroCapital Ltd.

सर्वे भद्रान् कुर्यात्



Date Of Issue: 01-Apr-2024

Dear Mr. Aman Singh

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 21500/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	01-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

SATYA MicroCapital Limited

Contact Person Name: PANKAJ KUMAR PRAJAPATI
Contact Person Mob: 8826660982

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000



SATYA MicroCapital Ltd.

सर्वे भद्रान् कुरुते



Date Of Issue: **01-Apr-2024**

Dear Mr. **RAJAT KESHARI**

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 21500/- Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period and subject to satisfactory performance, your services will be confirmed.
Date of Joining	01-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

 SATYA MicroCapital Limited

Contact Person Name: PANKAJ KUMAR PRAJAPATI
Contact Person Mob: 8826660982

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000

SHUBHAM CONSTRUCTIONS

ENGINEERS, CONTRACTORS, INTERIOR DESIGNERS, & 3D VISUALIZATIONS
ADD: 1ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI

Ref:

Date: 01ST OCTOBER 2023

OFFER LETTER

TO,

SHIVAM

We are delighted to extend a job offer to you for the position of Civil Engineer at SHUBHAM CONSTRUCTIONS. Your role as a Civil Engineer will involve collaborating with a Energetic team and undertaking projects that will contribute to the success and growth of our company. On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	DRAUGHTSMAN
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	07/10/2023
Work Location:	1 ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	CONDUCT ON SITE INSPECTION AND TO ANALYSE SITE DATA REPORTS, (MAPS, REPORTS, TESTS, DRAWINGS, AND EXECUTION)
Annual Salary:	Rs. 2,40,000.00
Payment Frequency:	Monthly

Terms and Conditions:

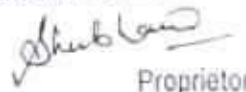
- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre -employment requirements, including but not limited to background checks and reference checks.

We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.

We look forward to a long and mutually rewarding professional relationship.

FOR,
SHUBHAM CONSTRUCTIONS

For Shubham Construction


Proprietor

GSTIN: 09MPMPS2237E

MOB: 9956620365

SHUBHAM CONSTRUCTIONS

ENGINEERS, CONTRACTORS, INTERIOR DESIGNERS, & 3D VISUALIZATIONS
ADD: 1ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI

Ref:.....

Date: 01ST OCTOBER 2023

OFFER LETTER

TO.

SAURABH PATEL

We are delighted to extend a job offer to you for the position of Civil Engineer at SHUBHAM CONSTRUCTIONS. Your role as a Civil Engineer will involve collaborating with a Energetic team and undertaking projects that will contribute to the success and growth of our company. On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	DRAUGHTSMAN
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	20/02/2024
Work Location:	1ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	CONDUCT ON SITE INSPECTION AND TO ANALYSE SITEDATA REPORTS, (MAPS, REPORTS, TESTS, DRAWINGS, AND EXECUTION)

Annual Salary: Rs. 6,00,000.00

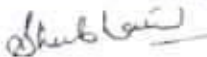
Payment Frequency: Monthly

Terms and Conditions:

- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre-employment requirements, including but not limited to background checks and reference checks.
- We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.
- We look forward to a long and mutually rewarding professional relationship.

FOR,
SHUBHAM CONSTRUCTIONS

For Shubham Construction


Proprietor

STIN: 09MPMPS2237E1ZD

Mobile No - 9956620365
E-mail id : shubham_con@gmail.com

Shubham Constructions

Engineers, Contractors, Interior Designer, Electrical & Plumbing Works

1st Floor I.B. Complex, Orderly Bazar Varanasi-221002

Ref :

Date 01/10/23

OFFER LETTER

TO,

ANUPMA YADAV

We are delighted to extend a job offer to you for the position of Civil Engineer at SHUBHAM CONSTRUCTIONS. Your role as a Civil Engineer will involve collaborating with a Energetic team and undertaking projects that will contribute to the success and growth of our company.

On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	INTERIOR DESIGNER
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	10/08/2023
Work Location:	1 ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	3D VISUALIZATION & INTERIOR DESIGNING
Annual Salary:	Rs. 3,60,000.00
Payment Frequency:	Monthly

Terms and Conditions:

- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre-employment requirements, including but not limited to background checks and reference checks.

We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.

We look forward to a long and mutually rewarding professional relationship.

FOR,
SHUBHAM CONSTRUCTION

For Shubham Construction

Proprietor

GSTIN: 09B11P52842D1Z5

MOB: 9956620365

DEV & ASSOCIATES

ARCHITECTS, ENGINEERS, TOWN PLANNERS, INTERIOR DESIGNERS, & VALUERS
ADD: 1ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI

Ref:

Date: 01ST OCTOBER 2023

OFFER LETTER

TO,

SHUBHAM KR. SINGH

We are delighted to extend a job offer to you for the position of Civil Engineer at DEV & ASSOCIATES. Your role as a Civil Engineer will involve collaborating with a Energetic team and undertaking projects that will contribute to the success and growth of our company. On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	SITE ENGINEER
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	07/10/2023
Work Location:	1 ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	CONDUCT ON SITE INSPECTION AND TO ANALYSE SITE DATA REPORTS, (MAPS, REPORTS, TESTS, DRAWINGS, AND EXECUTION)
Annual Salary:	Rs. 3,60,000.00
Payment Frequency:	Monthly

Terms and Conditions:

- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre -employment requirements, including but not limited to background checks and reference checks.

We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.

We look forward to a long and mutually rewarding professional relationship.

FOR,
DEV & ASSOCIATES



Sachin Kumar Singh
(B. Arch) M.C.A.
CA/2003/32198

Shubham Constructions

Engineers, Contractors, Interior Designer, Electrical & Plumbing Works

1st Floor I.B. Complex, Orderly Bazar Varanasi-221002

Ref: _____

Date: _____

OFFER LETTER

MR. PRAKHAR TRIPATI!!

We are delighted to extend a job offer to you for the position of Civil Engineer at **SHUBHAM CONSTRUCTIONS**. Your role as a Civil Engineer will involve collaborating with an energetic team and undertaking projects that will contribute to the success and growth of our company.

On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	SITE ENGINEER
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	22/04/2024
Work Location:	1 ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	CONDUCT ON SITE INSPECTION AND TO ANALYSE SITE DATA REPORTS, (MAPS, REPORTS, TESTS, DRAWINGS, AND EXECUTION)
Annual Salary:	Rs. 2,60,000.00
Payment Frequency:	Monthly

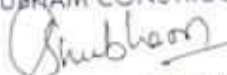
Terms and Conditions:

- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre-employment requirements, including but not limited to background checks and reference checks.

We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.

We look forward to a long and mutually rewarding professional relationship.

FOR,
SHUBHAM CONSTRUCTIONS


ER SHUBHAM SINGH

Shubham Constructions

Engineers, Contractors, Interior Designer, Electrical & Plumbing Works

1st Floor I.B. Complex, Orderly Bazar, Varanasi-221002

Ref. : 01-24-CE

OFFER LETTER

Date: 01 - April - 2024

MR. DURGESH KR. MAURYA

We are delighted to extend a job offer to you for the position of Civil Engineer at SHUBHAM CONSTRUCTIONS. Your role as a Civil Engineer will involve collaborating with a Energetic team and undertaking projects that will contribute to the success and growth of our company.

On behalf of the management team, below are the details of your job offer:

Position Details:

Position:	SITE ENGINEER
Department:	CIVIL ENGINEERING
Employment Status:	FULL-TIME
Start Date:	05/04/2024
Work Location:	1 ST FLOOR, IB COMPLEX, ORDERLY BAZAR, VARANASI.
Job Responsibilities:	CONDUCT ON SITE INSPECTION AND TO ANALYSE SITE DATA REPORTS,(MAPS, REPORTS, TESTS, DRAWINGS, AND EXECUTION)
Annual Salary:	Rs. 2,60,000.00
Payment Frequency:	Monthly

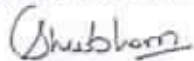
Terms and Conditions:

- As a Civil Engineer, you will be expected to adhere to the company's policies, procedures, and code of conduct.
- Please note that this job offer is contingent upon the successful completion of any pre -employment requirements, including but not limited to background checks and reference checks.

We are excited to welcome you to our team and look forward to your positive response. Once again, congratulations on your job offer as a Civil Engineer. We are confident that you will thrive in this role and contribute to the success of our organization.

We look forward to a long and mutually rewarding professional relationship.

FOR,
SHUBHAM CONSTRUCTIONS



ER. SHUBHAM SINGH



OFFER LETTER

DATE: 05-02-2024

ELITE905

Dear Prabhat Vishwakarma

Congratulations, you have successfully made it through the Selection process. We are pleased to offer you the role as **Business Development Trainee** with **INTERSELITE EDUTECH PVT. LTD.** We are excited to have you onboard with us. We believe that you are the suitable candidate and would play a significant role in the success of our organization. We wish you success with a platform for learning with lots of experience in **INTERSELITE**.

Please find the following details:

Job Title: **BDT**

Duration of Internship: **4 Months**

Unpaid Training Date: **26th February to 01st March 2024**

OJT Start Date: **02nd March 2024**

OJT End Date: **02nd July 2024**

Reporting Date and Time: **10:30AM, 26th February 2024**

Stipend: INR 17,000 Per Month + 10,000 Incentives Based on target overachieved.

Target: Target will be discussed and assigned during the induction. Full Time will be after successfully completion of probation period.

Please confirm your acceptance, by signing the letter and mail the signed and scanned copy of your offer letter with the documents as mentioned below to the same mail within **3 working days. Otherwise, it will automatically withdraw if we do not receive your acceptance as per mentioned timeline.** In case of any query or doubts kindly reach out to us. I have read and understood the above terms and conditions and I accept this offer, as set forth above with, **InternsElite and will report on 26th February 2024**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Greetings@internselite.com +91-9315055653

Unit No.-35A&B, Ground Floor, Tower B1, Spaze-I-Tech Park, Sohna Road, Sector-49,
Gurgaon, Haryana-122018

Call: 9315055653, 9315055653, 9315055653, 9315055653, 9315055653

Date : 22/12/2023

Applicant's Name - Anish Kumar Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

7. Tenure of Engagement

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 22 / 12 / 2023

Applicant's Name - Aman Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

7. Tenure of Engagement

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 29/12/2023

Applicant's Name -

Adarsh Tiwari

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

7. Tenure of Engagement

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited



OFFER LETTER

DATE: 05-02-2024

ELITE906

Dear Utkarsh Sharma

Congratulations, you have successfully made it through the Selection process. We are pleased to offer you the role as **Business Development Trainee** with **INTERSELITE EDUTECH PVT. LTD.** We are excited to have you onboard with us. We believe that you are the suitable candidate and would play a significant role in the success of our organization. We wish you success with a platform for learning with lots of experience in **INTERSELITE**.

Please find the following details:

Job Title: **BDT**

Duration of Internship: **4 Months**

Unpaid Training Date: **26th February to 01st March 2024**

OJT Start Date: **02nd March 2024**

OJT End Date: **02nd July 2024**

Reporting Date and Time: **10:30AM, 26th February 2024**

Stipend: INR 17,000 Per Month + 10,000 Incentives Based on target overachieved.

Target: Target will be discussed and assigned during the induction. Full Time will be after successfully completion of probation period.

Please confirm your acceptance, by signing the letter and mail the signed and scanned copy of your offer letter with the documents as mentioned below to the same mail within **3 working days. Otherwise, it will automatically withdraw if we do not receive your acceptance as per mentioned timeline.** In case of any query or doubts kindly reach out to us. I have read and understood the above terms and conditions and I accept this offer, as set forth above with, **InternsElite and will report on 26th February 2024**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Greetings@internselite.com +91-9315055653

Unit No.-35A&B, Ground Floor, Tower B1, Spaze-I-Tech Park, Sohna Road, Sector-49,
Gurgaon, Haryana-122018

CALL: 9315055653 / 9315055653 / 9315055653 / 9315055653 / 9315055653

Date: 22/12/23

Applicant's Name - SATYAM K. Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd**(hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

 Anil Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited



Ref/Raj HR/2023-2024/76

16th Feb 2024

To,
Mr. Hemant Kumar Kaushal

Offer Letter

Dear Mr. Hemant Kumar Kaushal

Welcome to Raj India Auto Pvt Ltd!

Pursuant to our discussions, it gives us great pleasure in offering you the post of Service Advisor @ Varnasi Branch in our organization.

You will need to join us on or before 17th February 2024 at the following address:
M/S Raj India Auto Pvt. Ltd. Varanasi

You will report to GM - Mr. P S Tripathi

You will be paid monthly Gross Salary of Rs.10,000/-p.m(including all allowance)

Accordingly, we will arrange to issue you a detailed letter of appointment with salary break up on the date of your joining us, on or before 17th February 2024/. after completing joining formalities.

We look forward to you joining our team.

We are sure that you will have a bright career with our company.

We take this opportunity to welcome you into the folds of our company.

Wishing you all the best!

Yours truly,



For Raj India Auto Pvt. Ltd.

RAJ INDIA AUTO PVT. LTD.

Authorized Dealer : MAHINDRA & MAHINDRA LTD.

TIN : 09AADCR4576J12W • PAN : AADCR4576J

Office : S. M. Plot No. : 109/1 & 109/2, Mauza : Koirajpur,

Pargana : Alhabariya, Taluka : Buda, District : VARANASI, 221 105 (I.P.)

Date : 22/12/23

Applicant's Name - Raj Keshari

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

Vishu Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 22/12/23

Applicant's Name - Kishan Yadav

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd**(hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

The terms and conditions of your engagement are outlined below:

1. Joining Location

You are requested to report at Noida on the date of your joining.

2. Stipend and Benefits

The apprentices engaged with the establishment shall receive a stipend in accordance with Annexure A attached to this letter. In addition to that, the Apprentices shall be entitled to other benefits. As an apprentice, you are not entitled to the benefits applicable/enjoyable to/by the employees of the Establishment.

3. Apprenticeship Contract

You are required to execute a contract of Apprenticeship Training as per the Apprenticeship Act 1961.

4. Confidentiality

You are bound to maintain confidentiality in relation to any information related to trade, business, and business processes you receive during your tenure for a period of 1 year from your last working day.

5. Insurance

Establishment shall extend the benefit of a group personal accident policy to you during Apprenticeship.

6. Conduct and Safety

You must adhere to the rules, regulations, and safety instructions/SOPs of the Establishment. In the event of any misconduct or violation, your engagement as an Apprentice shall be revoked.

Your tenure of engagement as an Apprentice shall be for a period of 1 Year, after that, your engagement shall end immediately.

8. Employment

This letter does not constitute, consider or deem to constitute or consider an offer of employment in the present or in the near future. You shall not be considered a regular trainee of the Establishment. Your engagement with the Establishment shall be limited to that of Apprentice only.

9. Document Submission

As part of the final interview process, you are requested to submit the following documents in advance:

- Resume
- Aadhar Card
- PAN Card
- Educational Certificates
- Technical Certificates
- Passport Size Photos
- Bank Details or Cancelled Cheque
- COVID Certificate

To formalize your acceptance of this offer, please sign the duplicate copy of this letter and return it to us at your earliest convenience.

We look forward to welcoming you on board.

Best Regards,

Yashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date: 22/12/23

Applicant's Name - Sonu Yadav

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Shi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 22/12/23

Applicant's Name - Rahul Verma

WELCOME LETTER

Dear --

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date: 22/12/23

Applicant's Name - Akash Kumar

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Kheria Autocamp Pvt. Ltd.** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Shi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 22/12/2023

Applicant's Name - Vaibhav Kumar

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date: 22/12/2023

Applicant's Name - Himanshu Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date : 22/12/2023

Applicant's Name – Rohit Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited



OFFER LETTER

DATE: 05-02-2024

ELITE899

Dear Tushar Kumar Singh

Congratulations, you have successfully made it through the Selection process. We are pleased to offer you the role as **Business Development Trainee** with **INTERSELITE EDUTECH PVT. LTD.** We are excited to have you onboard with us. We believe that you are the suitable candidate and would play a significant role in the success of our organization. We wish you success with a platform for learning with lots of experience in **INTERSELITE.**

Please find the following details:

Job Title: **BDT**

Duration of Internship: **4 Months**

Unpaid Training Date: **26th February to 01st March 2024**

OJT Start Date: **02nd March 2024**

OJT End Date: **02nd July 2024**

Reporting Date and Time: **10:30AM, 26th February 2024**

Stipend: INR 17,000 Per Month + 10,000 Incentives Based on target overachieved.

Target: Target will be discussed and assigned during the induction. Full Time will be after successfully completion of probation period.

Please confirm your acceptance, by signing the letter and mail the signed and scanned copy of your offer letter with the documents as mentioned below to the same mail within **3 working days. Otherwise, it will automatically withdraw if we do not receive your acceptance as per mentioned timeline.** In case of any query or doubts kindly reach out to us. I have read and understood the above terms and conditions and I accept this offer, as set forth above with, **InternsElite and will report on 26th February 2024**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Greetings@internselite.com +91-9315055653

Unit No.-35A&B, Ground Floor, Tower B1, Spaze-I-Tech Park, Sohna Road. Sector-49.
Gurgaon, Haryana-122018

CIN: U80903HR2022PTC108534, GSTIN: 06AAGCI9703D1ZQ, PAN: AAGC19703D.

Date : 22/12/2023

Applicant's Name – Tushar Ku. Singh

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date: 22/12/2023

Applicant's Name - Paramveer Singh Kushwaha

WELCOME LETTER

Dear -

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Date: 22/12/2023

Applicant's Name - Shailesh Kumar Patel

WELCOME LETTER

Dear - -

We are pleased to get you onboard as an Apprentice at **Guru Amardass International Pvt. Ltd** (hereinafter referred to as "Establishment") having Establishment ID **E09232700156** in accordance with the provisions of the Apprenticeship Act, 1961, and rules therein. Your date of joining is scheduled for

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We look forward to welcoming you on board.

Best Regards,

Vashi Yadav

Human Recourse



For Prerna Engineering Education Group Private Limited

Sri Sachin Kumar Ranjan

20th March 2024

Private & Confidential

Dear Sir,

The SRBH Group of Industries is pleased to offer you a temporary position of a "Trainee Engineer (Site)" at project on the following terms:

- You would be paid a consolidated amount ₹10,000/- (Rs Ten Thousand only) per month subject to income tax.
- You will be on probation period for 6 month from the date of joining and the same will be review as per your performance based on past 3 months.
- For any other taxes, deduction likes PF etc. you will be liable to pay directly.
- Other allowances/benefits are applicable to you once after your confirmation.
- Any materials acquired from SRBH Group of Industries would be kept confidential and returned to SRBH Group of Industries. Any material developed by you for SRBH Group of Industries would be the property of SRBH Group of Industries.
- Any expenses incurred on travel/transport for official work will be reimbursed to you on actual basis as per company rules.
- Hours of work would be as per plant operation and notified from time to time.
- You will not be entitled for any leave during probation period.
- Never share any of the confidential information to anybody.
- You will be initially posted to Chandauli (Varanasi) but you may be posted any other office/site.

If these terms are acceptable to you, please sign and return the duplicate copy of this letter as a token of your acceptance.

Yours faithfully

HR Manager
VARANASI



OFFER LETTER

Date: 06/May/2024

Employee Name : Vinay Kumar Dubey
Mobile: 9621383705
Designation : Digital Marketing Intern

Dear Vinay Kumar Dubey,

We are pleased to offer you the position of Digital Marketing Intern.

Your Date of Joining will be 13-May-2024.

Your Monthly take home salary will be **INR 10,000/- PM**

You shall be under the internship period for 3 months from the date of joining. After observation of your work, we will hire you as a full time employee after your internship. During the internship period, if you choose to resign or terminate your employment with us you must serve a notice for 30 days failing which you will be required to reimburse the training cost spent on you.

The company reserves the right to terminate you at any point without notice if found in violation of any of the company policies.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as proof of the above we retain the right to review our offer of employment.

Request you to bring along the below-mentioned documents at the time of joining.

- Passport size Photograph (3copies)
- Copy of PAN card
- Photo ID proof
- Copy of Education certificates [SSLC/HSC/Graduation/post-Graduation/Diploma/etc.]
- Address Proof (Aaddhar Card/Pan Card)
- Copy of Employment/Service Certificate from the previous employer

Please sign the duplicate copy of this letter as a token of acceptance of the same.

We look forward to a long and fruitful association with you.

D Marketing Pro



Rishie Kapur
Director

Employee Name: _____

Employee Signature: _____

Date: _____



C 45 Sector 2, Office No.G-6,Noida- 201301



JOB OFFER LETTER

Mr. Kanhaiya Singh
Pune

Dear Kanhaiya,

We are pleased to offer you the full-time position of **Trainee- Executive- HR & Admin** at **BioRadius Therapeutic Research Pvt. Ltd.** We believe your skills and experience are an excellent match for our company.

You will be responsible for Recruitment, Calculation of Employee's Salary, Documentation, Employee grievance handling, PF and other statutory compliances, Etc. Your duties and responsibilities shall be further elaborated in your appointment letter.

You will be directly reporting to the Director-Operations & PM and coordinating with the managers across departments as required. Your place of work will be **BioRadius Therapeutic Research Pvt. Ltd.**, Hinjawadi, Pune and you will have to work extra hours as work may demand, for the effective execution of the studies.

Your total compensation (Cost to the Company) will be **INR.214510** (Rupees Two Lakhs Fourteen Thousand Five Hundred and Ten Only) per annum and will be paid on a monthly basis. Apart from this you will provided other benefits as applicable to your category of employees.

If you accept the offer letter, you are expected to give the earliest joining date at BioRadius as early as possible and while employed with this company, you will not in any circumstances be permitted to work for any other firm or person, either whole time or part time, to own, or in any way be associated with any firm or person as advisor, director

BioRadius Therapeutic Research Pvt.Ltd.

📍 IndiaLand Global Industrial Park, Plot No. - 8, S.No. 234, 235, 245, Hinjewadi Phase I,
Pune - 411057, Maharashtra, India. ☎ +91-9112126448 ✉ Contact@bioradiuscro.com



Date: 08 Apr 2024

PRAGATI SINGH
Baraini, Kachhawa

Mirzapur-231501

Dear PRAGATI SINGH

Engagement Letter - Trainee

With reference to your application to be appointed as Trainee and the subsequent interviews you had with us, we are pleased to appoint you as a Trainee under the Standing Orders of our establishment from 08 Apr 2024 and expire on 08 Apr 2025 subject to the following terms and conditions:

1. Your training engagement shall conclude on the 08 Apr 2025 or it can be terminated earlier with a notice period of 15 days or compensation in lieu thereof.
2. You will be paid a stipend as per the below annexure per month subject to ESIC Contributions.
3. You shall be covered under the Group Medical claim and Group Accident Policies of the Company.
4. You will adhere to the instructions of your trainers / mentors and abide by the rules of discipline either existing or enforced from time-to-time.
5. Your candidature for appointment in the same department or any other department will be considered on successful completion of the training. There is no guarantee of employment to be given to you if you could not complete the training successfully.
6. Any breach or violation of the instructions / rules / will render you to terminate the training engagement.
7. You will adhere to punctuality and shall learn the trade/work diligently.
8. You will not be entitled to Bonus and other benefits as applicable to regular employees.
9. TeamLease reserves the right to conduct background verification through an external agency. For this purpose, TeamLease may share your personal details as voluntarily disclosed by you, with the external agencies. In the event it is found that the details furnished by you is incorrect or you have concealed any material information or your BGV report is negative, your services are liable to be terminated without notice.
10. The nature of your relationship with TeamLease will be that of contract of service from 08 Apr 2024 and expire on 08 Apr 2025. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
11. In the event of discrepancies in your educational documents or negative background verification, company shall have the right to immediately terminate your services without any notice period.
12. This Offer Letter is subject to your completion of training and successfully clearing the post training assessment. In the event you do not complete the training or fail the assessment, this Offer Letter shall stand null and void.
13. You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated

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above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.

14. This appointment letter shall be co-terminus with the agreement we have with our client.

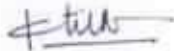
Please return the copy of the Engagement Letter after affixing your signature at the appropriate place on the office copy in token of your having read, agreed, fully understood and accepted the terms and conditions of engagement. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your training assignment with TeamLease with the acceptance of your first stipend will be conclusive proof of your acceptance of the engagement in accordance with the terms and conditions of the Company's Standing Orders.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



Authorized Signatory

Signature and date:
Name PRAGATISINGH



boost your life

Akash Ganga Medical

MANDUADIH, VARANASI, U.P. INDIA-221103
Cell : 880 1094321, 731046544 Customer Care : +91 7379445511 / 22 / 33
Email : akashgangamedical.org@gmail.com Website : www.akashgangamedical.in

Nutrapure

The Nutrient With Purity

APPOINTMENT LETTER

MR ASHUTOSH KUMAR SINGH

Designation: HR RECRUITER

Head Quarter: As Per Offer Letter.

- Working Areas: As Per Offer Letter.
- Joining Date – 19/04/2024

- National Holiday & Festivals:

Republic Day, Independence Day, Gandhi Jayanti, Labor Day

New Year, Holi, Ramzan – ID (Id –Ulf –Fitr), Vijaya Dashami, Diwali, Christmas.

- Package Details: As Per Offer Letter.

- Submitted Documents:

You are the owner responsible for all the documents provided by you.

- Working Guidelines as per offer letter:

You are bound to work according to the working guidelines and roles responsibility given by the company. You have accepted the company offer letter. By self's signature.

- Basic Responsibility:

You have to work smoothly and lovingly with your team and your customers.

The business of the company has to continue to grow every day.

The company never speaks to you. Work overtime, if you work, you are responsible for it.

If you work overtime on any of your pending work, there is no responsibility of the company.

- Principles In-hand

The company can illiterate the work done by you at any time. For which you are bound. If you are found wrong, the company can consider your work.

- Company Legal Terms

If you will be found doing any kind of wrong work and giving wrong message. For which you yourself will be responsible. If found so, the company will be bound for legal action after you. The cost of which will be taken by you.

Mr Saurabh Singh

APPROVED - PASSED DATE – 30,04,2024


AUTHORISE SIGN – DATE 30,04,2024

CEO - AKASH GANGA MEDICAL

akashgangamedical.org@gmail.com

Follow Us:    

 www.akashgangamedical.in

Shop On:   

APPOINTMENT LETTER

MR RITIK KUMAR SINGH

Designation: HR RECRUITER

Head Quarter: As Per Offer Letter.

- Working Areas: As Per Offer Letter.
- Joining Date – 19/04/2024

- National Holiday & Festivals:

Republic Day, Independence Day, Gandhi Jayanti, Labor Day

New Year, Holi, Ramzan – ID (Id –Ulf –Fitr), Vijaya Dashami, Diwali, Christmas.

- Package Details: As Per Offer Letter.

- Submitted Documents:

You are the owner responsible for all the documents provided by you.

- Working Guidelines as per offer letter:

You are bound to work according to the working guidelines and roles responsibility given by the company. You have accepted the company offer letter. By self's signature.

- Basic Responsibility:

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Mr Saurabh Singh

APPROVED - PASSED DATE – 30,04,2024

AUTHORISE SIGN – DATE 30,04,2024

CEO - AKASH GANGA MEDICAL

akashgangamedical.org@gmail.com

SIDNEY APPARELS LLC

PLOT 910, SECTOR (25) OF AHE PO BOX-784, DEAD SEA ROAD - AQABA, JORDAN-77110

26th February 2024

Ms. NISHA VISHWAKARMA

India

Dear Nisha ,

Re: Letter of Employment

We are pleased to confirm your employment with our company under the following terms and conditions.

1. Designation : HR - EXECUTIVE
2. Commencing Date: 4th April 2024 or before subject to the approval of Work Permit Visa from the Kingdom of Jordan.

3. Terms of the Contract :

This is a Two (2) year contract starting from the commencement date as mentioned above. Unless otherwise agreed, the Contract will be automatically renewed for another two (2) years in accordance with current terms & conditions.

4. Compensation: Jordanian Dinar 500 (USD706) per month . Social security employees contribution 7.50 % will be deducted from monthly salary as per the law.

Discretionary performance bonus, if any, will be at the sole discretion of the management.

5. Housing :

You will be provided with Bachelor Shared Accommodation as per the rules of the Company in workers Accomodation . All basic furnishing, gas, electricity and water bills will be fully paid by the Company subject to the bills being reasonable. The maximum budget for Utilities JOD 50, Anything above the same will be paid by the individual.

6. Conveyance :

You will be provided transport pick-up and drop-off facilities from home to office and back

7. Income Tax Liability :

Tax Liability in Kingdom of Jordan, if any will be taken care by employee.

-- / P2



OFFER LETTER

13/10/2023

To,

MS. NISHU DUBEY

EGNIOL SERVICES PRIVATE LIMITED is delighted to offer you employment on the following terms:

1) Position and Date of Joining:

The company welcomes you on-board as a **BUSINESS DEVELOPMENT EXECUTIVE** with effect from **16/10/2023**.

2) Reporting & Employment location:

You will initially report to **MR. PALAK DARJI(VP-SALES)**. Your initial employment location will be **AHMEDABAD**. The company reserves the rights to change your reporting manager, job role and/or location, at any time.

3) Company Policies:

You shall be bound by any and all policies and procedure of the company, which may change from time to time. The management of the company reserves the right to amend the policies and procedure of the company.

4) Compensation & benefits:

Your CTC will be **Rs. 3,02,400/-p.a.**

5) Reimbursement for Expenses:

You will be reimbursed directly for reasonable expenses incurred by you in the performance of your duties, in accordance with the Company's Expense Policy.

6) Employment Relationship:

You will be under probation period for 3 months from your date of joining. Your employment with the company, during the probation period, can be terminated any time either by you or the company, for any reason whatsoever. Depending on the circumstances of your separation from the company, you will be required to serve a notice period of at least 15 days.

 +91 8585 098 585 www.egniol.co.in
info@egniol.co.in 05TH FLOOR, 502, I-SQUARE NR. CIVIL CROSS
ROAD, SCIENCE CITY ROAD, SOLA, AHMEDABAD
GUJARAT, INDIA

7) Indemnity:

You are required to indemnify and keep indemnified the Company against any and all claims, damages, losses etc., which the company might suffer, on account of any breach by you of any terms of your employment or the terms of any policy of the Company. The Company shall, in addition to any other remedies available by law, be entitled to an injunction restraining you from breaching or otherwise violating any terms of your employment.

8) Understanding:

This letter constraints the entire understanding between the parties and supersedes all previous agreements and/or agreements relating to engagement with the company.

We hope that you find the above-mentioned terms acceptable. Kindly indicate your agreement with these terms and accept this offer, by signing and mentioning the date in the duplicate original of this letter and returning them to the company.

We welcome you to our organisation and look forward to your contribution to the growth of the organisation and yourself.

Sincerely,

EGNIOL SERVICES PRIVATE LIMITED

AUTHORIZED SIGNATORY,

I have read and hereby accept this letter and terms thereof:

Name: *Nishu dubey*

Signature: *निशु दुबे*

Date: *02/04/24*

05th April 2024

Dear Mr. Ravi
Corporate Relationship Cell Manager
Kashi Institute of Technology, Varanasi

Sub: Letter of Intent

Congratulations!

With respect to the Campus Placement Process we conducted at your Institute, we are glad to offer the below listed students' different profiles with Utkarsh Small Finance Bank. The Fixed Annual Cost To Company (all inclusive) offered will be Rs. 27,084/- (Rs. 3,25,008/- per annum). The Annexure details the breakup of salary structure.

List of students:

Institute Name	Salutations	Name	Designation	Grade	Vertical
KIT Varanasi	Ms.	Shreya Srivastava	Assistant Manager- IT	Assistant Manager I	IT
KIT Varanasi	Mr.	Aman Verma	Assistant Manager- IT	Assistant Manager I	IT
KIT Varanasi	Mr.	Shivam Singh	Assistant Manager- IT	Assistant Manager I	IT
KIT Varanasi	Mr.	Prayas Patel	Assistant Manager- IT	Assistant Manager I	IT

The location and allocation of work will depend based on organizational requirement, from time to time.

The student's employment with the Bank will commence from the Date of Joining. It will also be subject to completion of their Graduation/Post Graduation program and positive reference check.

We request you to go through this Letter of Intent and share the student's confirmation with us, within 2 days of issuance of this letter.

Registered & Corporate Office:

Utkarsh Tower, NH - 31 (Airport Road) Sehmapur, Kazi Sarai, Harhua Varanasi - Uttar Pradesh 221105

CIN: U65992UP2016PLC082804 | Tel.: 0542-6805555 | Website: www.utkarsh.bank



Annexure 1:

Salary Structure

Salary Components	₹ Per Annum	₹ Per Month
Basic Salary	114000	9,500
Medical allowance	9000	750
Fuel Allowance	18000	1,500
Statutory Bonus	24240	2,020
Other Allowance	99612	8301
Gross Salary	264852	22,071
Employer PF	21600	1800
Employer Gratuity	5484	457
Total Fixed CTC	291936	24,328
Average Performance based Annual Bonus*	22080	1,840
Mediclaim Benefits Coverage	10992	916
Total Cost to Company	3,25,008	27,084

The other benefits will be:

1. Leave
2. Medical Insurance (As per policy of the company)
3. Term Insurance (As per policy of the company)
4. Other Benefits/Facilities as applicable to the offered position and grade

For the Bank,

Shikha Dutta
Deputy Vice President- HR & Training

Registered & Corporate Office:

Utkarsh Tower, NH - 31 (Airport Road) Sehmalpur, Kazi Sarai, Harhua Varanasi - Uttar Pradesh 221105
CIN: U65992UP2016PLC082804 | Tel.: 0542-6605555 | Website: www.utkarsh.bank



Majhawan Krishi Chetna Farmers Producer Co. Ltd.

CIN : U01100UP2022PTC169883

PAN: AAQCM1424M

Letter No: 23/24-12

Date: 23-03-2024

Letter Of Intent

Name: Nidhi Shukla

Address: Dunai, Jamua, Mirzapur, Uttar Pradesh (231314)

Dear Nidhi,

We are thrilled to extend this formal offer of employment to you for the position of Accountant at Majhawan Krishi chetna FPCL. Your exceptional qualifications and experience make you an ideal candidate for this role, and we are excited about the possibility of you joining our team.

Position: Accountant

Start Date: 15-04-2024

Salary: 2,20,000 Annually

Benefits: You will be eligible for our comprehensive benefits package, including but not limited to:

Health insurance: You will have access to our health insurance plan, which includes medical, dental, and vision coverage for you and your eligible dependents.

Paid time off: You will accrue 21 days of paid time off per year, which can be used for vacation, sick leave, or personal days.

Other benefits: We offer additional benefits such as life insurance, disability insurance, wellness programs etc.

Your role as an Accountant will be integral to our finance team, and your responsibilities will include, but are not limited to:

- **Managing financial transactions:** You will be responsible for recording and reconciling financial transactions accurately and timely in our accounting system.
- **Financial reporting:** You will prepare monthly, quarterly, and annual financial reports, including balance sheets, income statements, and cash flow statements.
- **Financial analysis:** You will analyze financial data to identify trends, variances, and opportunities for improvement, providing insights to support decision-making and strategic planning.
- **Budgeting and forecasting:** You will assist in the preparation of budgets and financial forecasts, working closely with department heads to develop accurate projections.
- **Compliance and regulatory requirements:** You will ensure compliance with accounting principles, standards, and regulations, staying abreast of changes in accounting rules and regulations.

C/O- Shweta Shukla, Dunai, Jamua, Majhawan, Mirzapur, Uttar Pradesh (231314)



Majhawan Krishi Chetna Farmers Producer Co. Ltd.

CIN : U01100UP2022PTC169883

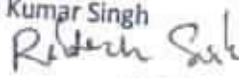
PAN: AAQCM1424M

At Majhawan Krishi Chetna FPCL, we are committed to fostering a positive work environment where collaboration, innovation, and personal growth are encouraged and supported. We believe in recognizing and rewarding our employees' hard work and dedication, and we are confident that you will find your experience with us fulfilling and rewarding.

Please take the time to review this offer carefully. If you have any questions or need further clarification on any aspect of the offer, please do not hesitate to contact me. If you accept this offer, please sign and return a copy of this letter on or before 15-04-2024.

We are excited about the prospect of you joining our team and making a significant contribution to our organization. Congratulations on your new position!

Sincerely,

Ritesh Kumar Singh
CEO 

C.E.O

Majhawan Krishi Chetna Farmer
Producer Company Limited

CIN No. -U01100UP2022PTC169883

Block - Majhawan, Dist - Mirzapur

Majhawan Krishi Chetna Farmer Producer Company Limited

Phone: 9415698137

C/O- Shweta Shukla, Dunai, Jamua, Majhawan, Mirzapur, Uttar Pradesh (231314)

To
Jyotsana Pandey

Date: - 23rd March 2024

Sub: Letter Of Intent

Dear Jyotsana Pandey,

With reference to your application and subsequent interview, we are pleased to offer you employment with Geetanjali Homestate Pvt Ltd. as a Sales and Business Development - Executive.

Joining Date & Job Location

You are required to join on or before 15th April 2024 at our Gurugram office: - Loft, Next to RYU, 32nd avenue NH-8, Sector 15 Part 2, Gurugram, Haryana 122001 OR Office No. 1017, tower B, DLF Corporate Green Golf Course, Extension Road, SPR, Sector 74A, Gurugram, Haryana 122002 M3M 84 Market sector 84, Gurugram Haryana. If failing, the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below-mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and Voter ID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

Private & Confidential

HRD / Offerlr / ATS444484

Jan 27, 2024

Srishti Kushwaha

Dear Srishti,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Unit Mgr - Busi. Dev. in 1. Your initial posting will be at Rai Bareilly.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	6,250	75,000
Flexible Compensation Plan	3,150	37,795
Supplementary Allowance	8,750	1,05,000
Minimum Statutory Bonus	583	7,000
Total [A]	18,733	2,24,795
Employer's Contribution to PF	1,800	21,600
Gratuity	300	3,605
Retirals [B]	2,100	25,205
Annual Guaranteed Pay (AGP) [A+B]	20,833	2,50,000
Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to

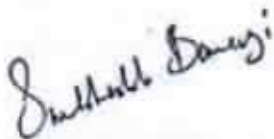
- join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.
2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
 3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
 4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.

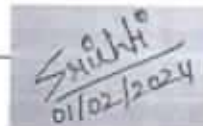


Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Srishti Kushwaha

Signature & date: _____



Private & Confidential

HRD / Offerlr / ATS444488

Jan 25, 2024

Shreya Srivastava

Dear Shreya,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Unit Mgr - Busi. Dev. in 1. Your initial posting will be at Rai Bareilly.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	6,250	75,000
Flexible Compensation Plan	3,150	37,795
Supplementary Allowance	8,750	1,05,000
Minimum Statutory Bonus	583	7,000
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Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to

join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.

2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Shreya Srivastava

Signature & date:

Shreya Srivastava
15/02/2024

Private & Confidential

HRD / Offerlr / ATS444496

Feb 09, 2024

Ritik Kumar Singh

Dear Ritik,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Unit Mgr - Busi. Dev. in 1. Your initial posting will be at Rai Bareilly.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation

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Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to

join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.

2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheet at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Ritik Kumar Singh

Signature & date: Ritik Kumar Singh
11-02-2024

Private & Confidential

HRD / Offerlr / ATS444493

Feb 09, 2024

Karishma Bano

Dear Karishma,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Unit Mgr - Busi. Dev. in 1. Your initial posting will be at Rai Bareilly.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I : Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	6,250	75,000
Flexible Compensation Plan	3,150	37,795
Supplementary Allowance	8,750	1,05,000
Minimum Statutory Bonus	583	7,000
Total [A]	18,733	2,24,795
Employer's Contribution to PF	1,800	21,600
Gratuity	300	3,605
Retirals [B]	2,100	25,205
Annual Guaranteed Pay (AGP) [A+B]	20,833	2,50,000
Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to

join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.

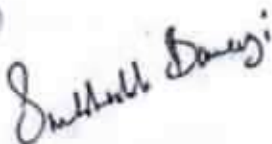
2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.



Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Karishma Bano

Signature & date:

Karishma Bano

12/02/2024

04-01-2024

Kishan Singh
Noida

Subject: LETTER OF OFFER

Dear Kishan,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **05-02-2024**.

The annual compensation calculated on Cost to Company will be **INR 276000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time. Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 18400/-
2. CTC per month - 4th month onwards - Rs. 23000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.13800/-
4. Total CTC per annum - Rs. 276000/-

***You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Your place of posting will be **Varanasi**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi
Regional Head -Human Resources

04-01-2024

Rohit Kumar Prajapati
Noida

Subject: LETTER OF OFFER

Dear Rohit,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **05-02-2024**.

The annual compensation calculated on Cost to Company will be **INR 276000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Details of your compensation are as follows:

1. CTC per month - First 3 months - Rs. 18400/-
2. CTC per month - 4th month onwards - Rs. 23000/-
3. Retention Bonus* - Payable at the end of 4 months - Rs.13800/-
4. Total CTC per annum - Rs. 276000/-

***You will be eligible for Salary revision & Retention bonus** on successful completion of 4 months and being active in the system (Resigned / Notice serving not eligible) till the salary pay date(4th month)

Your place of posting will be **Varanasi**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



Mudra Rastogi
Regional Head -Human Resources



ZCEL INDIA LLP

LLP I Number AAX 2231

F15, Kheri Kalan, Neharpar, Faridabad, Haryana 121002

Email Id: info@zcelindia.com, sales@zcelindia.com

Website: www.zcelindia.com

Mobile No.: 9821342553

Annexure-A

CTC DETAILS:

ZCEL INDIA LLP		
Name of Employee:	Karishma Bano	
Designation:	Management Trainee	
Department:	HR	
Date of Joining:	10.Apr.2024	
BREAK UP OF THE SALARY	Applicable till Apr - 2025	
Salary Sheet	Basic	Rs. 11,160
	HRA	Rs. 3,240
	Conveyance	Rs. 1,152
	Special Allowances	Rs. 2,448
A	Gross	Rs. 18,000
Monthly Liabilities	ESI(Employer)	Rs. -
B1	Mobile	Rs. 500
B2	Gratuity	Rs. -
B3	Liabilities	Rs. 1,202
D=A+B(1,2,3)+C	Monthly CTC	Rs. 19,702
Deduction	ESI(Employer)	Rs. -
	P. Tax	Rs. -
C	Deductions	Rs. -
D=A-C	NET TAKE	Rs. 18,000
Annual Liabilities	Accidental Insurance	Rs. 362
	EL Encashment	Rs. -
Annual CTC		Rs. 236,786

Accepted:
Karishma Bano
09-Apr-24

Private & Confidential

HRD / Offerlr / ATS444490

Jan 29, 2024

Yogesh Kumar Upadhyay

Dear Yogesh,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Unit Mgr - Busi. Dev. in 1. Your initial posting will be at Rai Bareilly.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure I.

Your compensation details are mentioned below in Table I.

Table I: Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	6,250	75,000
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Supplementary Allowance	8,750	1,05,000
Minimum Statutory Bonus	583	7,000
Total [A]	18,733	2,24,795
Employer's Contribution to PF	1,800	21,600
Gratuity	300	3,605
Retirals [B]	2,100	25,205
Annual Guaranteed Pay (AGP) [A+B]	20,833	2,50,000
Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	750	9,000

*Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.

Other benefits applicable to 1 of the Company are mentioned in Annexure II and the terms and conditions are mentioned in Annexure III of the offer letter for your reference.

The offer is extended relying upon the information furnished and representations made by you and is valid subject to your acceptance of the terms and conditions of the employment with us. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned herein.

1. Please provide your acceptance to the offer letter within 5 days from its receipt failing which the offer shall stand revoked. Upon acceptance of this offer, you are mandatorily required to

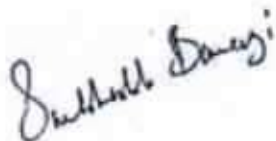
- join the Company within 60 days of your acceptance, failing which the offer and acceptance shall stand automatically revoked.
2. Upon acceptance of the offer and subsequent to joining the Company you will be bound by the Company's Code of Conduct, Employee Service Rules or any applicable Anti-Bribery Law, Anti-Corruption and Bribery Policy and other policies of the Company.
 3. Your appointment and continuation in employment is subject to reference checks, qualifications, past employment details, successful completion of your course-graduation / post-graduation and submission of certificates / marksheets at the time of joining. You are required to submit the requisite documents and proof of successful completion of your respective qualification within 3 months of joining the organization.
 4. If any information or representation furnished by you is found to be incorrect or if any material information is suppressed / misrepresented by you, the offer and / or the acceptance provided shall stand invalid and revoked. The Company reserves its right to initiate appropriate civil / criminal action against you.

Post joining your services with the Company are liable to be terminated as per applicable notice period policy at any time without assigning any reason in the event of:

- a. Any breach of the conditions mentioned in this letter on your part or
- b. Any incorrect information furnished by you like:
 - i. Mismatch in your previous employment date even for a day or
 - ii. Mismatch in your previous pay slip or
 - iii. Fake qualification certificates etc or
- c. Suppression of any material information by you

We look forward to your joining the Company and wish you a long and successful career with the organisation.

For ICICI Prudential Life Insurance Co. Ltd.

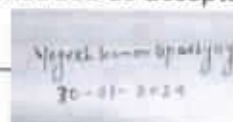


Subhashish Banerji
Executive Vice President - Human Resources

I understand that the digital acceptance of this offer shall be construed as acceptance to all the terms and conditions therein.

Name: Yogesh Kumar Upadhyay

Signature & date: _____



Yogesh Kumar Upadhyay
30-01-2024



Offer Letter

Date: 17/10/2023

Dear Aastha Verma

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 6.06 LPA per annum.
2. In Hand Salary – 30,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	12000	144000
House Rent Allowance	9000	108000
Conveyance Allowance	2400	28800
Medical Allowance	1800	21600
Special Allowance	4800	57600
Gross Total (A)	30,000	3,60,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	52,000	6,06,000
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4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subject to Document Verification.
8. This offer of appointment is valid until 30th October, 2023 for acceptance. If we do not hear from you by 30th October, 2023 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subject to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.
13. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details



14. You hereby authorize the Company or any external agency appointed by the Company to verify:
- Education
 - Employment
 - Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-



Mavericks

Date: 02/12/2023

Subject line: Offer of Employment: - Business Development Executive

Dear Adarsh Mishra,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of **Business Development Executive** at **Mavericks Edu**.

A huge congratulations to you!

You will receive an annualized salary of **CTC Rs. 5.00 LPA** salary. (After three months if your performance is above 80% then you will be eligible for 15% increment.) The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1st week of the consecutive month.

Job Location – Noida.

Your expected starting date is **15th Jan 2024**.

This offer is valid until **15/01/2024**. To accept the offer, you need to share the below list of documents in the soft copies through email. Your appointment letter is Subject to verification and background check from your previous organization.

List of Documents Required:

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the **Mavericks** team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,
Prajwal Martis
HR Manager
PH No: 7483851626



Offer Letter

Date: 17/10/2023

Dear Anushka Sinha

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be assigned
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be 6.06 LPA per annum.
2. In Hand Salary – 30,000/- p.m.
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	12000	144000
House Rent Allowance	9000	108000
Conveyance Allowance	2400	28800
Medical Allowance	1800	21600
Special Allowance	4800	57600
Gross Total (A)	30,000	3,60,000

*Tax will be deducted applicable as per rule.

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	22,000	2,46,000

COST TO COMPANY(A)+(B)	52,000	6,06,000
-------------------------------	---------------	-----------------

LEARNING ROUTES|

Plot No. 121, 3rd Floor, Sector-44 Near Ramada Hotel, Gurugram, Haryana 122003



4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.
5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.
6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.
7. Employment is subject to Document Verification.
8. This offer of appointment is valid until 30th October, 2023 for acceptance. If we do not hear from you by 30th October, 2023 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.
9. Employment is subject to Training Clearance.
10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.
11. Your services are transferable anywhere in India, at any time, as per the business requirements
12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.
13. If you accept the above, you are required to produce the following documents on the date of joining:
 - PAN Card
 - Aadhar Card
 - Certificates & mark sheets of Highest educational qualification
 - Salary slips for Last Three Months
 - Resignation Acceptance Letter of current company
 - Two Passport Size Photographs
 - Cancelled Cheque – Bank Details



14. You hereby authorize the Company or any external agency appointed by the Company to verify:
- Education
 - Employment
 - Conduct other background checks prior to your joining the Company or thereafter.

Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

OL No: AM10951**Date : 09-March-2024**Dear **Km Shivani Tiwari**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

OL No: AM10953

Date : 09-March-2024

Dear **Akanksha Rai**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10954**Date : 09-March-2024**Dear **Akash Pal**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor. and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10955**Date : 09-March-2024**Dear **Pragati Kumari**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

OL No: AM10939

Date : 09-March-2024

Dear **Khushi Singh**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____



PRODESK

PRODESK

D-107, 91Springboard,
Vyapar Marg, Sector-2,
Noida, UP 201301
info@prodesk.in
www.prodesk.in

Ref: IC- 284

Dated 16th Dec/2023

LETTER OF OFFER

Dear

Aartha Verma

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as HR Executive ^(WFH) and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs 260000/- PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)

8. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

Accepted
Aartha



PRODESK

PRODESK

D-107, 91Springboard,
Vyapar Marg, Sector-2,
Noida, UP 201301

info@prodesk.in

www.prodesk.in

Ref: IC- 285

Dated 16th Dec/2023

LETTER OF OFFER

Dear

Rubi Jainwal

Congratulations!!

We are pleased to offer you an Employment with M/s Prodesk IT, Noida based on your job application and the interview & discussions you had with us. Details of the terms & conditions of offer are as under:

1. You will be designated as Intern and will be based at our Noida Centre.
2. Your date of commencement of employment will be between January, 2024 to October, 2024.
3. You will be entitled to receive compensation and benefits (Gross CTC of Rs N.A. PA).
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you as per company norms.
5. You will be on probation for a period of 6 months from the date of joining.
6. Company reserves all rights to withdraw this employment offer at any time without giving any reasons.
7. Please bring along the below listed documents / details on your day of joining.
 - a) Date of Birth proof certificate (Copy of passport / Birth certificate / Aadhar) (Two Copies)
 - b) Original Academic Certificates (all from 10th to Highest)
 - c) Pan Card (Original)
 - d) Aadhar (original)
 - e) A Cancelled Cheque
 - f) Six passport size photographs (Recent)

8. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly

For Prodesk EMS

N.K. Tyagi (Sr. HR-Manager)

OL No: AM10950**Date : 09-March-2024**Dear **Niti Prakash,**

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024**Training Period : 03-April-2024 to 12-April-2024 - (Unpaid)****On the Job Training Start Date: 13-April-2024****On the Job Training End Date: 12-October-2024****Location of Training: Bangalore****Stipend: INR 18000 Per Month****Incentives : INR 12000****Target: 280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____



Date: 19-04-2024

Ms. Jyotsana Pandey,
D/o Mr. Vinay Kumar Pandey,
Awasth Vikash Colony,
Tiwariapur,
Gorakhpur (Uttar Pradesh)

Madam,

SUB : YOUR INTERNSHIP

We are agreeable to your request for internship at our organization from 20-04-2024.

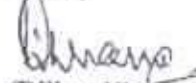
You will be trained and provided exposure in the different aspects of I.T. Department. You should report at our Patna office on 20-04-2024 at 11.30 A.M.

The terms and conditions are given below :

1. A letter from the college authorities for providing you On-the Job training and a copy of your B.Sc. Certificate issued by DDU University, Gorakhpur (UP) may be submitted.
2. During your internship leave will not be granted to you.
3. During your internship you will not be paid any stipend from us.

After successful completion of your internship we may offer suitable position in our organisation.

Yours,


(Diljeet Khanna)

EEO



1st FLOOR, HOTEL FIVE DIAMONDS COMPLEX, FRASER ROAD, PATNA - 800 001

Tel. No.: 0612-2232031 / 2232030, Fax No. : 0612-2232030, E-mail : siddh_advt@yahoo.com / siddharthahq@gmail.com

• NEW DELHI • KOLKATA • RANCHI • BHUBANESWAR • BHOPAL • GUWAHATI • JABALPUR • GORAKHPUR



Date Of Issue: **01-Apr-2024**

Dear Mr. **Ashish Kumar**

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 21500/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy
Compensation Review	Your next compensation review will be as per company's policy
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	01-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!!

For **SATYA MicroCapital Limited**

Contact Person Name: PANKAJ KUMAR PRAJAPATI
Contact Person Mob: 8826660982

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

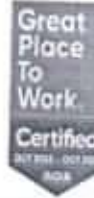
E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000



SATYA MicroCapital Ltd.

सर्वे भवन्तु सुखिनः



Date Of Issue: 01-Apr-2024

Dear Mr. Prayas Patel

We thank you for your interest and time invested in pursuing a career with us. Further to your application and the recent interviews you had with us, we are pleased to offer you a position in Satya MicroCapital Limited, on the following terms:

Designation	Branch Executive
Department	Operation - Zonal Operations
Location	Anywhere in India
Compensation	Rs. 21500/-Per month CTC
Performance Bonus	Apart from the CTC, you shall be eligible for a performance linked bonus in accordance with the policy of the company.
Performance Appraisal	Your next performance appraisal will be as per company's policy.
Compensation Review	Your next compensation review will be as per company's policy.
Probation	You shall be on probation for a period of six months from the date of commencement of your employment.
Confirmation	A performance assessment will be carried out at the end of the six month probationary period, and subject to satisfactory performance, your services will be confirmed.
Date of Joining	01-Apr-2024

A detailed appointment letter will be issued to you on your date of joining.

We look forward to receiving your acceptance to this offer within 02 days from date of issue of this letter, to ensure all required assistance for you is arranged for. We look forward to a mutually rewarding relationship and wish you success in your new role!

For SATYA MicroCapital Limited

Contact Person Name: PANKAJ KUMAR PRAJAPATI
Contact Person Mob: 8826660982

Contact Person Name: Ms. Vandana Ojha
Contact Person Mob: 7428705027

This is system generated letter, no signature required.

Registered & Corporate Office

519, 5th Floor, DLF Prime Tower, Okhla Industrial Area, Phase - 1, New Delhi - 110020, India

E-mail : info@satyamicrocapital.com | Web : www.satyamicrocapital.com

CIN : U74899DL1995PLC068688 | Fax : (+91-11) 49724051 | Phone : (+91-11) 4972 4000



OFFER LETTER

DATE: 05-02-2024

ELITE907

Dear Rajat Gupta

Congratulations, you have successfully made it through the Selection process. We are pleased to offer you the role as **Business Development Trainee** with **INTERSELITE EDUTECH PVT. LTD.** We are excited to have you onboard with us. We believe that you are the suitable candidate and would play a significant role in the success of our organization. We wish you success with a platform for learning with lots of experience in **INTERSELITE.**

Please find the following details:

Job Title: **BDT**

Duration of Internship: **4 Months**

Unpaid Training Date: **26th February to 01st March 2024**

OJT Start Date: **02nd March 2024**

OJT End Date: **02nd July 2024**

Reporting Date and Time: **10:30AM, 26th February 2024**

Stipend: INR 17,000 Per Month + 10,000 Incentives Based on target overachieved.

Target: Target will be discussed and assigned during the induction. Full Time will be after successfully completion of probation period.

Please confirm your acceptance, by signing the letter and mail the signed and scanned copy of your offer letter with the documents as mentioned below to the same mail within **3 working days. Otherwise, it will automatically withdraw if we do not receive your acceptance as per mentioned timeline.** In case of any query or doubts kindly reach out to us. I have read and understood the above terms and conditions and I accept this offer, as set forth above with, **InternsElite and will report on 26th February 2024**

SIGNATURE: _____
(Candidate's Signature)

DATE: _____

Greetings@internselite.com +91-9315055653

Unit No.-35A&B, Ground Floor, Tower B1, Spaze-I-Tech Park, Sohna Road, Sector-49,
Gurgaon, Haryana-122018.

011-4000715000/011-4000715001/011-4000715002/011-4000715003/011-4000715004/011-4000715005/011-4000715006/011-4000715007/011-4000715008/011-4000715009/011-4000715010/011-4000715011/011-4000715012/011-4000715013/011-4000715014/011-4000715015/011-4000715016/011-4000715017/011-4000715018/011-4000715019/011-4000715020/011-4000715021/011-4000715022/011-4000715023/011-4000715024/011-4000715025/011-4000715026/011-4000715027/011-4000715028/011-4000715029/011-4000715030/011-4000715031/011-4000715032/011-4000715033/011-4000715034/011-4000715035/011-4000715036/011-4000715037/011-4000715038/011-4000715039/011-4000715040/011-4000715041/011-4000715042/011-4000715043/011-4000715044/011-4000715045/011-4000715046/011-4000715047/011-4000715048/011-4000715049/011-4000715050/011-4000715051/011-4000715052/011-4000715053/011-4000715054/011-4000715055/011-4000715056/011-4000715057/011-4000715058/011-4000715059/011-4000715060/011-4000715061/011-4000715062/011-4000715063/011-4000715064/011-4000715065/011-4000715066/011-4000715067/011-4000715068/011-4000715069/011-4000715070/011-4000715071/011-4000715072/011-4000715073/011-4000715074/011-4000715075/011-4000715076/011-4000715077/011-4000715078/011-4000715079/011-4000715080/011-4000715081/011-4000715082/011-4000715083/011-4000715084/011-4000715085/011-4000715086/011-4000715087/011-4000715088/011-4000715089/011-4000715090/011-4000715091/011-4000715092/011-4000715093/011-4000715094/011-4000715095/011-4000715096/011-4000715097/011-4000715098/011-4000715099/011-4000715100/011-4000715101/011-4000715102/011-4000715103/011-4000715104/011-4000715105/011-4000715106/011-4000715107/011-4000715108/011-4000715109/011-4000715110/011-4000715111/011-4000715112/011-4000715113/011-4000715114/011-4000715115/011-4000715116/011-4000715117/011-4000715118/011-4000715119/011-4000715120/011-4000715121/011-4000715122/011-4000715123/011-4000715124/011-4000715125/011-4000715126/011-4000715127/011-4000715128/011-4000715129/011-4000715130/011-4000715131/011-4000715132/011-4000715133/011-4000715134/011-4000715135/011-4000715136/011-4000715137/011-4000715138/011-4000715139/011-4000715140/011-4000715141/011-4000715142/011-4000715143/011-4000715144/011-4000715145/011-4000715146/011-4000715147/011-4000715148/011-4000715149/011-4000715150/011-4000715151/011-4000715152/011-4000715153/011-4000715154/011-4000715155/011-4000715156/011-4000715157/011-4000715158/011-4000715159/011-4000715160/011-4000715161/011-4000715162/011-4000715163/011-4000715164/011-4000715165/011-4000715166/011-4000715167/011-4000715168/011-4000715169/011-4000715170/011-4000715171/011-4000715172/011-4000715173/011-4000715174/011-4000715175/011-4000715176/011-4000715177/011-4000715178/011-4000715179/011-4000715180/011-4000715181/011-4000715182/011-4000715183/011-4000715184/011-4000715185/011-4000715186/011-4000715187/011-4000715188/011-4000715189/011-4000715190/011-4000715191/011-4000715192/011-4000715193/011-4000715194/011-4000715195/011-4000715196/011-4000715197/011-4000715198/011-4000715199/011-4000715200/011-4000715201/011-4000715202/011-4000715203/011-4000715204/011-4000715205/011-4000715206/011-4000715207/011-4000715208/011-4000715209/011-4000715210/011-4000715211/011-4000715212/011-4000715213/011-4000715214/011-4000715215/011-4000715216/011-4000715217/011-4000715218/011-4000715219/011-4000715220/011-4000715221/011-4000715222/011-4000715223/011-4000715224/011-4000715225/011-4000715226/011-4000715227/011-4000715228/011-4000715229/011-4000715230/011-4000715231/011-4000715232/011-4000715233/011-4000715234/011-4000715235/011-4000715236/011-4000715237/011-4000715238/011-4000715239/011-4000715240/011-4000715241/011-4000715242/011-4000715243/011-4000715244/011-4000715245/011-4000715246/011-4000715247/011-4000715248/011-4000715249/011-4000715250/011-4000715251/011-4000715252/011-4000715253/011-4000715254/011-4000715255/011-4000715256/011-4000715257/011-4000715258/011-4000715259/011-4000715260/011-4000715261/011-4000715262/011-4000715263/011-4000715264/011-4000715265/011-4000715266/011-4000715267/011-4000715268/011-4000715269/011-4000715270/011-4000715271/011-4000715272/011-4000715273/011-4000715274/011-4000715275/011-4000715276/011-4000715277/011-4000715278/011-4000715279/011-4000715280/011-4000715281/011-4000715282/011-4000715283/011-4000715284/011-4000715285/011-4000715286/011-4000715287/011-4000715288/011-4000715289/011-4000715290/011-4000715291/011-4000715292/011-4000715293/011-4000715294/011-4000715295/011-4000715296/011-4000715297/011-4000715298/011-4000715299/011-4000715300/011-4000715301/011-4000715302/011-4000715303/011-4000715304/011-4000715305/011-4000715306/011-4000715307/011-4000715308/011-4000715309/011-4000715310/011-4000715311/011-4000715312/011-4000715313/011-4000715314/011-4000715315/011-4000715316/011-4000715317/011-4000715318/011-4000715319/011-4000715320/011-4000715321/011-4000715322/011-4000715323/011-4000715324/011-4000715325/011-4000715326/011-4000715327/011-4000715328/011-4000715329/011-4000715330/011-4000715331/011-4000715332/011-4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OL No: AM10940**Date : 09-March-2024**Dear **Sanidhy Tiwari**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

Dated: April 24, 2024

Anjali Kumari
Karma, Sonbhadra 231210
Uttar Pradesh

Offer – cum – Appointment Letter

Dear Anjali Kumari,

Reference to your application for a suitable opportunity for training with us, to improve your skill set, employability and the subsequent discussions that you had with us, we are pleased to inform that you are being appointed as "ASSOCIATE TRAINEE ENGINEER" in our Company at Noida under the Board of Apprenticeship Training (BOAT) program, on the following terms and conditions:

1. JOINING:

You are expected to join for training on **April 24, 2024 (9.30 AM)** at the above location. This offer is subject to your joining on the said date and in case you fail to join on the given date, the offer for Apprenticeship Training will become null and void.

2. TRAINING:

You will go under training with us for a period of one year from the Date of Joining. On successful completion of training, you may be appointed for a fixed period of one year depending on availability of suitable opportunity with us and your competency and willingness, at the sole discretion of the management.

3. STIPEND:

You will be entitled to a total stipend of **Rs.1,44,000/-** (Rupees One lakh Forty-four thousand only) per annum during your training with the company as an "ASSOCIATE TRAINEE ENGINEER", and the stipend will be disbursed as per details given below in 3.1:

3.1 The stipend of **Rs.1,44,000/-** (Monthly 12,000/-) will be paid as per below modes to employee.

a) From CMSIT **Rs.7,500/-** per month will be paid to employee.

b) As per BOAT (DBT) **Rs. 4,500/-** per month will be paid, directly to your Bank account.

(To get stipend of **Rs.4,500/-** from BOAT (DBT) - The employee should enable DBT for Aadhar & Bank account).

4. LEAVE:

You will be entitled to **ONE LEAVE** per month which is subject to a maximum of **12** per year. Leave of any type if taken, in excess of this would be treated as Leave without Stipend.

5. WORKING HOURS & HOLIDAYS:

You will follow the working hours and holiday calendar of the organization as per policy, amended from time to time. However, employees deployed at client sites are required to abide by the working hours and holiday calendar of the client's Work Location/Business Unit, as may be informed from time to time.

6. SCOPE OF ACTIVITIES AND PLACEMENT FOR TRAINING:

Since our Company is undertaking contractual assignments in various Establishments on Contract, you may be suitably placed in anyone of the Establishments or other anywhere in the Country, where our Company may have running Contract or may have the Contract in future, or its own offices, branches and points of presence, as per availability of manpower slots in teams, departments or roster.

Scope of work assigned to you will be communicated to you separately subject to amendments as and when needed, any objection from your side to changes in scope of work may be construed as your unwillingness and same may be noted. You are made aware that our business necessitates you being "deputed" at any one of our client's locations & hence some of the terms and scope of the activities to be performed by you may be required to be reviewed from time to time.

7. TRANSFER:

Initially you will be placed at above LOCATION but your venue and place for training may be changed from time to time as well as will be transferable to any department, branch office or any establishments of the company anywhere in India.

Company whose findings will be final and binding upon you.

16. You will not be entitled to stipend on your refusal to report at the office / location where you may be transferred or in case if you refusal to undergo training for any specific period, for any such refusal you will also be liable for disciplinary action as per the company rules and regulations. Also whenever there is no optimum utilization of resources by the client, company has the discretion to assign you at any of its branch offices & make you do any additional list of activities based on its requirement.

17. You will be responsible for safekeeping and return in good condition and order all documents, tools, equipment and property, which may be issued to you for use and reference, or may be in your custody and charge. It is obligatory to sign & submit the Indemnity/ Undertaking form along with this letter.

18. While on duty you will not indulge in any act adversely affecting our rendering of services to our Client.

19. You will not seek employment with our clientele, their establishments as Agent/ Advisor or claim any rights therein which you may be deputed to. The same will be applicable to your family members & violation of the same will lead to termination of your training period, subsequent to training/employment with us.

20. JURISDICTION:

Any dispute between yourself and the Company must be resolved mutually. In case, the dispute is not settled mutually then company would be taking appropriate steps to resolve the same & it can be settled in the exclusive jurisdiction of the courts at Mumbai only.

21. CODE OF CONDUCT

Your adherence to the CMS IT Services Policies and Procedures is vital to your success. When you sign this letter of appointment, you are agreeing to thoroughly familiarize yourself with the CMS IT Services Policies and you are agreeing to abide by them.

You also agree that after commencement of traineeship with us, to access the Human Resources Website and ensure compliance as mentioned in the new hire section. Additionally, from time to time, CMS IT Services will communicate important information about its policies by way of electronic mail notification and/or the CMS IT Services intranet.

We welcome you to our organization with best wishes for a successful career with us.

After joining the company you will log on to the company's HR CREST, the online HR Portal for understanding policies and process in detail.

Please sign and return the duplicate copy of the letter indicating your acceptance of the above terms and conditions.

Thanking You.

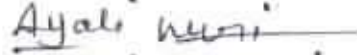
For CMS IT Services Private Ltd.



Majid Ali Khan
Head - Human Resources

ACCEPTANCE OF APPOINTMENT

Read and accept all the above Terms & Conditions of Employment

Signature of ATE : 
Name of ATE : Ayali Nemari
Date : 24-04-24

OL No: AM10945**Date : 09-March-2024**Dear **Mayank Srivastav**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**.

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**Location of Training: **Bangalore**Stipend: **INR 18000 Per Month**Incentives : **INR 12000**Target: **280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10949**Date : 09-March-2024**Dear **ASHIM DUTTA**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

OL No: AM10946**Date : 09-March-2024**Dear **Prithvi Samajpati**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**Location of Training: **Bangalore**Stipend: **INR 18000 Per Month**Incentives : **INR 12000**Target: **280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10941**Date : 09-March-2024**Dear **AMAN VERMA**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**Location of Training: **Bangalore**Stipend: **INR 18000 Per Month**Incentives : **INR 12000**Target: **280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10944**Date : 09-March-2024**Dear **Manish Kumar**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024**Training Period : 03-April-2024 to 12-April-2024 - (Unpaid)****On the Job Training Start Date: 13-April-2024****On the Job Training End Date: 12-October-2024****Location of Training: Bangalore****Stipend: INR 18000 Per Month****Incentives : INR 12000****Target: 280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with **Academor**, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10942**Date : 09-March-2024**Dear **Sanjana Gupta**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

DATE: _____

Training Policy

OL No: AM10947**Date : 09-March-2024**Dear **Anupam Yadav**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with ACADEMOR:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**

Location of Training: Bangalore

Stipend: **INR 18000** Per MonthIncentives : **INR 12000**Target: **280000** INR per month.

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor, and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

OL No: AM10943**Date : 09-March-2024**Dear **Renam jain**,

Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with **ACADEMOR** as an **Business Development Associate** and you will be reporting to the office on **03-April-2024**.

We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.

The following confirms our arrangements regarding your employment with **ACADEMOR**:

Date of Joining : 03-April-2024Training Period : **03-April-2024 to 12-April-2024 - (Unpaid)**On the Job Training Start Date: **13-April-2024**On the Job Training End Date: **12-October-2024**Location of Training: **Bangalore**Stipend: **INR 18000 Per Month**Incentives : **INR 12000**Target: **280000 INR per month.**

You will be eligible for a Pre - Placement Offer of **6 to 8 LPA** after completion of **On the Job Training Period**. I have read and understood the terms and conditions and I accept this offer, as set forth above, with Academor and will report on **03-April-2024**.

SIGNATURE: _____

(Candidate's Signature)

Training Policy

DATE: _____

INTERNSHIP LETTER

07-05-2024
Shekh Taufiq Raza
Gopiganj, Bhadohi, UP
Prayagraj, Uttar Pradesh, 2110011

Dear Shekh Taufiq Raza,

We are pleased to offer you the opportunity to join Ekaasha Technologies Pvt.Ltd as an intern in the **Web Development Internship**. Your application stood out to us, and we believe that your skills and enthusiasm will be a valuable addition to our team.

If your performance is up to the mark during your Internship Period we will be pleased to Hire you in our Website developer team.

Details of the internship are as follows:

Position: Web Development Internship

Department: Web Developer

Joining Date: 08/05/2024

Location: 40, 3rd Floor, Lowther Rd, George Town, Prayagraj, Uttar Pradesh 211002

Hours: 10:00am to 6:00pm

During your internship, you will have the opportunity to work with our team and take a experience in a Web Development. This experience will provide you with valuable insights and practical skills that will contribute to your professional development.

If you accept this internship offer, please sign and return the enclosed documents by 10/05/2024. If you have any questions or need further clarification, please do not hesitate to contact me at **+91 95983 35823**.

We look forward to welcoming you to the Ekaasha Technologies Pvt.Ltd team and wish you a successful and fulfilling internship experience.

Sincerely,

Ritika Sachdeva

H.R

Ekaasha Technologies Pvt.Ltd

95983 35823

To,

Name – Deepak Patel

Address – Misirpur Rohania

Varanasi (U.P.) - 221108

Date: 8th May 2024

Internship Letter

Dear Deepak,

You are hereby offer this an Internship at **TechXR Innovations Private Limited** with Following Terms and Conditions: -

1. Your designation will be **Operations Intern**, your date of reporting will be **8th May 2024**.
2. Your place of internship shall be **Varanasi (U.P.)**, and the timing shall be conveyed by your mentor.
3. Your stipend will be **15,000/- Per Month**, and the internship period will be for **3 Months**.
4. You shall report on time, and your training can be changed subject to the requirement.
5. You shall be required to complete training modules related to: -
 - Operations of the VR Devices.
 - User registration formalities as booking executive.
 - Customer Executive.
 - Operations Executive
 - Customer Satisfaction Executive.
 - Any Other role incidental for the quality execution of the experience centre.
6. During your internship period, you shall achieve expertise in all the above fields.
7. Your performance shall be evaluated periodically, and permanent employment will be offered only after satisfactory performance on the above criteria.

For, TechXR Innovations Pvt. Ltd.



Manager - Human Resource

