# Event Report
## Enhancing Classroom Excellence: Effective Teaching Skills

**FDP Title:** Enhancing Classroom Excellence: Effective Teaching Skills

**Date:** August 8, 2023

**Location:** CRC, Seminar Hall First floor

**Objective:** The workshop aimed to equip educators with practical strategies and techniques to enhance their teaching effectiveness, foster student engagement, and improve learning outcomes.

**Agenda:**

1. **Welcome and Introduction** (9:00 AM - 9:15 AM)

   ➢ Opening remarks by Event Coordinator
   ➢ Overview of the day's schedule and objectives

2. **Keynote Address: The Art and Science of Teaching** (9:15 AM - 11:00 AM)

   ➢ Speaker: Dr. D. M. Srivastava
   ➢ Focus: Understanding the principles behind effective teaching and how to apply them.

3. **Session 1: Engaging Diverse Learners** (11:15 AM - 1:30 PM)

   ➢ Presenter: Dr. BRAJESH VARSHNEY
   ➢ Topics: Strategies for addressing different learning styles, inclusive teaching practices, and techniques to maintain student interest.

4. **Lunch Break** (1:30 AM - 02:30 PM)

5. **Session 2: Effective Communication and Feedback** (02:45 PM - 4:00 PM)

   ➢ Presenter: Ms. Laura White, Communication Specialist
   ➢ Topics: Methods for clear communication, providing constructive feedback, and fostering an open learning environment.

6. **Closing Remarks and Q&A** (4:00 PM - 5:00 PM)

   ➢ Summary of key takeaways
   ➢ Open floor for participant questions and feedback
   ➢ Closing remarks by Event Coordinator

**Attendees:** Approximately 100 educators, including teachers, school administrators, and education consultants from various schools and educational institutions.

**Highlights:**

- **Engagement Strategies:** Participants found the session on engaging diverse learners particularly valuable. Practical tips on using differentiated instruction and incorporating multimedia resources were well-received.
- **Communication Skills:** The segment on effective communication and feedback was highlighted as crucial for building strong teacher-student relationships and fostering a supportive classroom environment.
- **Innovative Methods:** The introduction to new teaching technologies and innovative methods sparked enthusiastic discussions among participants, with many expressing interest in integrating these tools into their own classrooms.
- **Interactive Workshop:** The hands-on workshop on lesson planning was a standout, allowing attendees to apply what they had learned and receive constructive feedback from peers and facilitators.

**Participant Feedback:**

- **Positive Aspects:** Attendees appreciated the practical nature of the sessions and the opportunity to collaborate with peers. The expertise of the presenters and the relevance of the topics to their everyday teaching experiences were frequently mentioned as highlights.
- **Areas for Improvement:** Some participants suggested more time for the interactive sessions and additional resources or follow-up materials to support continued learning and application of the workshop content.

**Conclusion:** The Effective Teaching Skills Workshop successfully met its objectives, providing educators with valuable insights and practical strategies to enhance their teaching practices. The combination of expert presentations, interactive sessions, and hands-on activities offered a comprehensive learning experience that participants can apply to improve their educational environments.

# Event Report
# Research Methodology

**FDP Title:** Research Methodology

**Date:** 12 August, 2023

**Location:** CRC, Seminar Hall First floor

**Objective:** The faculty development program aimed to provide researchers, students, and professionals with a comprehensive understanding of research methodologies, including qualitative and quantitative techniques, and to offer practical guidance on applying these methods to various research projects.

**Agenda:**

1. **Registration and Welcome** (9:30 AM - 10:00 AM)

   ➢ Registration desk opens
   ➢ Welcome and introduction by the Seminar Organizer
   ➢ Overview of seminar objectives and schedule

2. **Keynote Address: The Evolution of Research Methodology** (10:00 AM - 11:15 AM)

   ➢ Speaker: Dr. Kumar Abhishek
   ➢ Focus: Historical development and current trends in research methodologies.

3. **Session 1: Fundamentals of Quantitative Research** (11:30 AM - 01:30 PM)

   ➢ Presenter: **Dr. Pradeep Singh Chahar**, Assistant Professor, Department of Physical Education, Faculty of Arts, Banaras Hindu University
   ➢ Topics: Designing quantitative research, data collection methods, statistical analysis, and interpreting results.
   ➢ Topics: Methods of qualitative research, including interviews, focus groups, and content analysis; coding and thematic analysis.

4. **Lunch Break** (01:30 PM - 2:30 PM)

5. **Session 2: Mixed Methods Research** (2:30 PM - 03:15 PM)

   o Presenter: Dr. Pooja Gope

   o Topics: Integrating qualitative and quantitative approaches, designing mixed methods studies, and analyzing combined data.

6. **Panel Discussion: Common Challenges in Research Methodology** (03:30 PM - 5:00 PM)

   ➢ Topics: Addressing common challenges and pitfalls in research methodology, with a Q&A session.

7. **Closing Remarks and Networking** (5:00 PM - 5:30 PM)
   o Summary of key insights from the FDP
   o Networking opportunity for participants

**Attendees:** Approximately 60 participants, including graduate students, early-career researchers, faculty members, and industry professionals from various fields.

**Highlights:**

- **Quantitative Research Insights:** The session on quantitative research was praised for its clear explanation of complex statistical methods and practical tips for data analysis. Attendees appreciated the emphasis on real-world applications.
- **Qualitative Research Techniques:** Participants found the qualitative research session highly engaging, particularly the detailed discussion on coding and thematic analysis, which provided practical skills for data interpretation.
- **Mixed Methods Approach:** The mixed methods session was noted for its comprehensive approach to integrating different research methodologies, helping participants understand how to design robust research studies.
- **Panel Discussion:** The panel discussion was considered a valuable addition, offering insights into common research challenges and practical advice from experienced researchers.

**Participant Feedback:**

- **Positive Aspects:** Attendees appreciated the depth of content covered, the expertise of the presenters, and the opportunity to engage in interactive and practical sessions. The variety of research methodologies addressed was seen as beneficial for broadening participants' research skills.

- **Areas for Improvement:** Some participants suggested more time for the workshop sessions and additional case studies to illustrate complex concepts. A few also requested more detailed handouts or follow-up resources.

**Conclusion:** The Mastering Research Methodology Seminar effectively provided participants with a thorough understanding of various research methodologies. The combination of expert presentations, interactive workshops, and panel discussions offered a well-rounded educational experience. Participants left with enhanced skills and insights applicable to their research projects.

# Event Report
# Emerging Trends in Entrepreneurship: Need for Holistic Approach

**Event Title:** Emerging Trends in Entrepreneurship: Need for Holistic Approach

**Date:** July 6, 2024

**Location:** CRC, Seminar Hall First floor

**Objective:** The conference aimed to explore and discuss the latest trends and innovations in entrepreneurship, offering insights into emerging opportunities, technological advancements, and strategic approaches that are shaping the future of business ventures.

**Agenda:**

1. **Registration and Opening Remarks** (9:00 AM - 9:30 AM)

   ➤ Registration desk opens
   ➤ Opening remarks by Conference Chair
   ➤ Overview of the day's schedule and objectives

2. **Keynote Address: The Future of Entrepreneurship** (9:45 AM - 11:00 AM)

   ➤ Speaker: Dr. Kumar Sonu
   ➤ Focus: Predictions and insights into future trends, including the impact of technology and shifting consumer behaviors.

3. **Session 1: Technological Innovations and Their Impact** (11:15 AM - 01:30 PM)

   ➤ Presenter: Prof. Prashant Vithal Kadam, Centre for Entrepreneurship Development, Vaikunth Mehta National Institute of Cooperative Management, Pune, Maharashtra.
   ➤ Topics: The role of AI, block chain, and other emerging technologies in transforming business models and opportunities for entrepreneurs.

➢ Topics: The rise of sustainable business practices, social entrepreneurship, and how startups can address environmental and social issues.

4. **Lunch Break** (01:30 PM – 02:30PM)
5. **Workshop: Identifying and Capitalizing on Emerging Trends** (2:30 PM - 3:45 PM)

➢ Topics: The impact of the gig economy on traditional business models, the rise of remote work, and how entrepreneurs can leverage these trends.
➢ Facilitator: Ms. Ritu Singh
➢ Activity: Participants will work in groups to identify emerging trends in their industries and develop strategies to capitalize on these trends.

6. **Panel Discussion: Challenges and Opportunities in the Modern Startup Ecosystem** (3:45 PM - 4:30 PM)

➢ Topics: Addressing common challenges faced by modern entrepreneurs and exploring opportunities for growth and innovation.

7. **Networking Reception** (4:30 PM - 5:30 PM)
   o Opportunity for attendees to network with speakers, panelists, and other participants.

**Attendees:** Approximately 63 participants, including startup founders, investors, business consultants, and students interested in entrepreneurship.

**Participant Feedback:**

- **Positive Aspects:** Attendees appreciated the breadth of topics covered, the expertise of the speakers, and the practical advice offered. The interactive workshop and networking opportunities were particularly valued for their hands-on approach and real-world applicability.
- **Areas for Improvement:** Some participants suggested extending the sessions to allow more in-depth exploration of each topic. A few also requested additional resources or follow-up sessions to delve deeper into specific trends and technologies.

**Conclusion:** The Emerging Trends in Entrepreneurship Conference successfully highlighted key innovations and opportunities in the entrepreneurial landscape. The combination of expert presentations, interactive sessions, and networking opportunities provided participants with valuable insights and practical strategies for navigating the future of entrepreneurship.

# Event Report
# Strategies for Excelling in Research Seminar

**Event Report:** Strategies for Excelling in Research Seminar

**Seminar Title:** Strategies for Excelling in Research publication

**Date:** July 4, 2023

**Location:** CRC, Seminar Hall First floor

**Objective:** The seminar aimed to provide researchers, students, and academics with advanced strategies and best practices for conducting high-quality research. The focus was on improving research methodologies, enhancing analytical skills, and addressing common challenges in the research process.

**Agenda:**

1. **Registration and Welcome** (9:30 AM - 10:00 AM)

   ➢ Registration desk opens
   ➢ Welcome and introduction by Seminar Coordinator
   ➢ Overview of seminar goals and schedule

2. **Keynote Address: Advancing Research Excellence** (10:00 AM - 11:15 AM)

   ➢ Speaker: Dr. Rupesh Kumar Singh
   ➢ Focus: Key elements of successful research, including formulation of research questions, hypothesis development, and the importance of rigorous methodology.

3. **Session 1: Designing Robust Research Methodologies** (11:15 AM - 01:30 PM)

   ➢ Presenter: Dr. Vinay Bhushan Chauhan, Asst. Professor, Civil department, Madan Mohan Malviya University of Technology, Gorakhpur, U.P.
   ➢ Topics: Creating effective research designs, choosing appropriate methodologies, and avoiding common pitfalls in research design.

➢ Topics: Advanced techniques in data analysis, including statistical methods, qualitative data analysis, and the use of software tools for data management.

4. **Lunch Break** (01:30 PM - 2:30 PM)
5. **Session 2: Publishing and Disseminating Research Findings** (2:30 PM - 4:30 PM)

➢ Presenter: Dr. Ajit Kumar Pandey
➢ Topics: Best practices for writing and publishing research papers, strategies for effective dissemination, and navigating the peer review process.

6. **Closing Remarks and Networking** (4:30 PM - 5:00 PM)

➢ Summary of key insights from the seminar
➢ Networking opportunity for attendees to connect with speakers and fellow participants

**Attendees:** Approximately 60 participants, including researchers, academic faculty, graduate students, and research administrators from various institutions.

**Participant Feedback:**

• **Positive Aspects:** Attendees praised the seminar for its well-structured content, the expertise of the speakers, and the practical nature of the sessions. The interactive workshop and panel discussion were particularly well-received.
• **Areas for Improvement:** Some participants suggested extending the workshop session to allow more time for proposal development and feedback. A few also requested additional case studies or examples to illustrate complex concepts.

**Conclusion:** The Strategies for Excelling in Research Seminar successfully equipped attendees with advanced strategies and best practices for conducting high-quality research. The combination of expert presentations, interactive workshops, and panel discussions provided a comprehensive learning experience.

<u>**Seminar Report**</u>

<u>**Education, Employability, Employee Well-being, and Entrepreneurship Conference**</u>

**Date:** July 5, 2024
**Location:** CRC, Seminar Hall First floor

## 1. Introduction

The Education, Employability, Employee Well-being, and Entrepreneurship Conference aimed to explore the intersection of these critical areas and their impact on the future workforce. The event brought together educators, industry leaders, policymakers, entrepreneurs, and students for a series of keynote speeches, panel discussions, and workshops.

## 2. Keynote Speeches

- **Dr. Gaurav Sinha** - Future of Education: Dr. Smith discussed the integration of technology in education and its role in preparing students for the modern workforce. He highlighted the importance of adaptive learning technologies and personalized education paths.

- **Dr. Ravi Ranjan Kumar Singh** - The Future of Work: John Doe addressed how emerging technologies are reshaping job markets and the necessity for continuous skill development. He emphasized the role of lifelong learning in maintaining employability.

- **Dr. Kumar Sonu** - Entrepreneurship and Innovation: Michael Johnson focused on the importance of fostering an entrepreneurial mindset from an early age. He discussed various support systems for startups and the role of innovation in driving economic growth.

## 3. Workshops

- **Workshop 1: Leveraging Technology in Education**
  **Facilitator:** Prof. (Dr.) H.P. Mathur, Dean IMS, Banaras Hindu University, Varanasi
  **Description:** Participants learned about the latest educational technologies and how to

integrate them into teaching practices to enhance learning outcomes.

**Description:** This interactive session provided practical tips for crafting effective resumes and cover letters, with a focus on standing out in competitive job markets.

> **Workshop 2: Strategies for Employee Engagement**

**Facilitator:** Dr. Shailendra Singh Shera

**Description:** Attendees explored strategies for increasing employee engagement, including recognition programs and professional development opportunities.

**Description:** This workshop covered the basics of starting a business, including market research, business planning, and funding options.

## 4. Key Takeaways

- **Education:** There is a growing emphasis on personalized and adaptive learning to cater to individual needs and future-proof education systems.
- **Employability:** Continuous skill development and practical experience are crucial for staying relevant in a rapidly changing job market.
- **Employee Well-being:** Organizations must prioritize mental health and work-life balance to enhance employee satisfaction and productivity.
- **Entrepreneurship:** A supportive ecosystem, including mentorship and accessible resources, is essential for nurturing successful startups and fostering innovation.

## 6. Conclusion

The Education, Employability, Employee Well-being, and Entrepreneurship Conference provided valuable insights into these interconnected areas. The event underscored the need for collaboration between educators, employers, and policymakers to address the challenges and opportunities in preparing the workforce of the future.
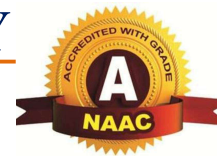
# KASHI INSTITUTE OF TECHNOLOGY
**(NAAC- A grade accredited institution),** ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)
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Kashi Institute of Technology believes in holistic development and comprehensive up gradation of all the stakeholders. It has constantly involved with training and development program for the benefit of its non-teaching employees. Here we are giving a short description of such programs which has been undertaken in the academic year 2023- 2024.

1) **MS EXCEL TRAINING** -MS Excel is a spreadsheet program that helps user organizes, formulate and calculate data. Non-teaching employees are given MS Excel training about application of MS excel it helps them in inventory management, files records, attendance record, examination records etc.

2) **ATM ACCESS TRAINING-** ATM is kiosk machine which is used for withdrawal of cash, deposit of cash bank balance enquiry and many more things. Institute provides ATM access training to its non-teaching staff so that become independent on the access of ATM by them.

3) **LIFT ACCESS TRAINING** – Institute has lift facility. It's very important for the handicapped students and old employees. Some time it's also very helpful for carrying heavier inventory items. Institute provides training to its non-teaching staff so that they are become familiar with the use of lift.

4) **MS WORD TRAINING** – MS WORD is a popular application which is used for documentation work. Institute provide MS WORD training to its non-teaching staff so that they can prepare circular, draft, notification, official letter, memos etc. which are used in routine work.

5) **GARDENING-** institute has a wide area covered with green garden and full time gardening work play the vital role to maintain the entire area. The gardening training helps in to maintain the beauty of the campus and at the same time also create the positive energy in the environment. It's also provides the best place for different type of activities like cultural activities and programs like yoga, sports etc.

6) **NET SURFING TRAINING-** Institute building is interconnected with wi-fi and LAN and it provide facilities to access internet for their regular work. Net surfing training provides the best utilization of the internet and raise the knowledge of every individual. Regular training is provided to the group of non-teaching staff to make them aware of various tools of internet.

7) **APPLICATION DRAFTING TRAINING-** Institute also provides the training of application drafting. By this training employees are aware about the basic abdicates of application writing which is very important for every organization.

8) **PERSONALITY DEVELOPMENT TRAINING-** Institute provides various personality development programs to enhance the skill and confidence of its non- teaching employees. Such programs include training on spoken English, communication skills and decision making etc.

9) **ERP TRAINING-** ERP training are given to every faculty including teaching and non-teaching staff so that they can do their routine work like applying for leave, attendance, accessing inventory information, students data in institute ERP.