

Date: 3rd -Dec-2016

Letter of Intent

Dear Abhay Pandey

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

- Your Posting will be at **Money CapitalHeight Research Investment Advisors Pvt. Ltd.**, Indore.
- Your compensation on a cost to company basis (inclusive of Basic Pay, all Allowances, Performance Linked Incentives, Bonus, etc.) will be **Rs. 2,47,800** (Details of which you can find below).

Business Analyst		
	Monthly	Yearly
Basic	10,650*	1,27,800*
Performance Bonus*	2,000*	24,000*
Incentives*	8000*	96,000*
Total	20,650*	2,47,800*

- **Training period will of 1 Month with stipend of Rs.6,500/- (Target would be 25,000/-)**
- Performance bonus will be of Rs. 2,000/- paid on yearly basis on target completion.
- Eligibility criteria will be 70% for incentive, below then 50% will not get any incentive.
- Candidate has a target of Rs. 63,000/- on monthly basis.
- **Daily calling time** should be of 3.5 hrs. & 10 leads need to be generated per day.
- **Appraisal** is based upon the performance of candidate and will be done after successful completion of six months or a year within the organization.
- There shall be a **5 days training (theoretical training)** for selected candidates and appointment letter shall be issued after the same.



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Best Regards,
Shikha Pardhi
Manager – Human Resource
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Dear Abhilasha Vishwakarma

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Dear Nalini Vishwakarma

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Dear Nazia Parveen

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- **Training period will of 1 Month with stipend of Rs.6,500/- (Target would be 25,000/-)**
- Performance bonus will be of Rs. 2,000/- paid on yearly basis on target completion.
- Eligibility criteria will be 70% for incentive, below then 50% will not get any incentive.
- Candidate has a target of Rs. 63,000/- on monthly basis.
- **Daily calling time** should be of 3.5 hrs. & 10 leads need to be generated per day.
- **Appraisal** is based upon the performance of candidate and will be done after successful completion of six months or a year within the organization.
- There shall be a **5 days training (theoretical training)** for selected candidates and appointment letter shall be issued after the same.



- Selected candidates have to submit their **Salaried/Personal Cheque** till relieving as security purpose only.
- If the company terminates an employee due to performance or behavioural issues then the Company considered it as to be the violating the laws, then the company will not liable to pay any stipend amount.
- **Time to time incentives / Gifts** are introduced by the Company on Daily, Weekly and Monthly basis.
- **Mobiles phones** are strictly prohibited during working hours.
- **Formal s** are compulsory from Monday to Friday and on Saturday casual s will be allowed.
- The Candidates coming from out of Indore will be provided **accommodation assistance**.
- (Company will help the candidates to search for accommodation nearby our branches)
- You will be required to produce your original certificates/ documents and submit
- Photocopies of your Pan Card, Driving License, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, Last 3 months Salary Slip while collecting your appointment Letter.
- Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by 5th -Dec-2016 henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful a pleasant association.

Best Regards,
Shikha Pardhi
Manager – Human Resource
Money CapitalHeight Research Investment Advisors Pvt. Ltd.

Date: - 3rd -Dec-2016

Date: 3rd -Dec-2016

Letter of Intent

Dear Vibhuti Narayan Mishra

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

- Your Posting will be at **Money CapitalHeight Research Investment Advisors Pvt. Ltd.**, Indore.
- Your compensation on a cost to company basis (inclusive of Basic Pay, all Allowances, Performance Linked Incentives, Bonus, etc.) will be **Rs. 2,47,800** (Details of which you can find below).

Business Analyst		
	Monthly	Yearly
Basic	10,650*	1,27,800*
Performance Bonus*	2,000*	24,000*
Incentives*	8000*	96,000*
Total	20,650*	2,47,800*

- **Training period will of 1 Month with stipend of Rs.6,500/- (Target would be 25,000/-)**
- Performance bonus will be of Rs. 2,000/- paid on yearly basis on target completion.
- Eligibility criteria will be 70% for incentive, below then 50% will not get any incentive.
- Candidate has a target of Rs. 63,000/- on monthly basis.
- **Daily calling time** should be of 3.5 hrs. & 10 leads need to be generated per day.
- **Appraisal** is based upon the performance of candidate and will be done after successful completion of six months or a year within the organization.
- There shall be a **5 days training (theoretical training)** for selected candidates and appointment letter shall be issued after the same.



- Selected candidates have to submit their **Salaried/Personal Cheque** till relieving as security purpose only.
- If the company terminates an employee due to performance or behavioural issues then the Company considered it as to be the violating the laws, then the company will not liable to pay any stipend amount.
- **Time to time incentives / Gifts** are introduced by the Company on Daily, Weekly and Monthly basis.
- **Mobiles phones** are strictly prohibited during working hours.
- **Formal s** are compulsory from Monday to Friday and on Saturday casual s will be allowed.
- The Candidates coming from out of Indore will be provided **accommodation assistance**.
- (Company will help the candidates to search for accommodation nearby our branches)
- You will be required to produce your original certificates/ documents and submit
- Photocopies of your Pan Card, Driving License, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, Last 3 months Salary Slip while collecting your appointment Letter.
- Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by 5th -Dec-2016 henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful a pleasant association.

Best Regards,
Shikha Pardhi
Manager – Human Resource
Money CapitalHeight Research Investment Advisors Pvt. Ltd.

Date: - 3rd -Dec-2016

Date: 3rd -Dec-2016

Letter of Intent

Dear Vishal Singh

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

- Your Posting will be at **Money CapitalHeight Research Investment Advisors Pvt. Ltd.**, Indore.
- Your compensation on a cost to company basis (inclusive of Basic Pay, all Allowances, Performance Linked Incentives, Bonus, etc.) will be **Rs. 2,47,800** (Details of which you can find below).

Business Analyst		
	Monthly	Yearly
Basic	10,650*	1,27,800*
Performance Bonus*	2,000*	24,000*
Incentives*	8000*	96,000*
Total	20,650*	2,47,800*

- **Training period will of 1 Month with stipend of Rs.6,500/- (Target would be 25,000/-)**
- Performance bonus will be of Rs. 2,000/- paid on yearly basis on target completion.
- Eligibility criteria will be 70% for incentive, below then 50% will not get any incentive.
- Candidate has a target of Rs. 63,000/- on monthly basis.
- **Daily calling time** should be of 3.5 hrs. & 10 leads need to be generated per day.
- **Appraisal** is based upon the performance of candidate and will be done after successful completion of six months or a year within the organization.
- There shall be a **5 days training (theoretical training)** for selected candidates and appointment letter shall be issued after the same.



- Selected candidates have to submit their **Salaried/Personal Cheque** till relieving as security purpose only.
- If the company terminates an employee due to performance or behavioural issues then the Company considered it as to be the violating the laws, then the company will not liable to pay any stipend amount.
- **Time to time incentives / Gifts** are introduced by the Company on Daily, Weekly and Monthly basis.
- **Mobiles phones** are strictly prohibited during working hours.
- **Formal s** are compulsory from Monday to Friday and on Saturday casual s will be allowed.
- The Candidates coming from out of Indore will be provided **accommodation assistance**.
- (Company will help the candidates to search for accommodation nearby our branches)
- You will be required to produce your original certificates/ documents and submit
- Photocopies of your Pan Card, Driving License, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, Last 3 months Salary Slip while collecting your appointment Letter.
- Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by 5th -Dec-2016 henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful a pleasant association.

Best Regards,
Shikha Pardhi
Manager – Human Resource
Money CapitalHeight Research Investment Advisors Pvt. Ltd.

Date: - 3rd -Dec-2016

From: "ashutosh kumar" <crcmanager@kashiit.ac.in>

To: ekta@enatel.in

Date: 2/19/2017 11:23:54 PM

Subject: Thanks I Kashi Institute of Technology, Varanasi I

Dear Abhishek Ji/ Ekta Ji,

Greetings..

We are very thankful to you for your visit to our college and selections from EN and ECE branches. We are looking for a long term association with you.

Below are the selected students...

Selected Students,

Abhishek Kumar Tiwari - EN

Prakash Tiwari - EN

Ram Ashish - EN

Sandeep Kumar Patel - ECE

Piyush Kumar Sinfg- ECE

Ranjeet Singh - ECE

Chandrabhanu Pratap - ECE

Avinash Maurya - EN

Request you to release the Offer Letters so that students can go for the Joining Formalities.

--

Thanks & Regards



Ashutosh Kumar | Manager Corporate Relations

Corporate Relations Centre

Kashi Institute of Technology,

MS 23, Varanasi- Allahabad Highway, Mirzamurad, Varanasi, Uttar Pradesh

E-mail : crcmanager@kashiit.ac.in | Mobile: +91 9473507610 | Web: www.kitvrns.ac.in

From: ["Epic Research Recruitment" <recruitment@epicresearch.co>](mailto:recruitment@epicresearch.co)

To:

Date: 6/1/2017 3:28:05 AM

Subject: Epic Research Limited: Job offer for Associate Financial Consultant

Attachments: [JD_AFC \(Associate Financial Consultant\).pdf](#)
[Salary_Structure_AFC.pdf](#)

Congratulations!!

We are delighted to offer you the position of **Associate Financial Consultant** with our **Consulting Division**, the place of posting shall be at **Indore (M.P)**.

We are confident that you will find this new opportunity both challenging and rewarding. An Appointment letter would be issued to you on joining. The following points outline the terms and conditions, along with this letter of intent:

Joining date: 21st June, 2017

Address: 411 Milinda Manor (#409 - 425 suites), #2 RNT Marg, Opposite Central Mall, Indore (MP)

Gross yearly package: 2,53,616/- (INR)

* You will also receive Yearly Performance Allowance on successful completion of 01 year with us.

Here's wishing you a warm welcome and look forward to a long and mutually satisfying association.

On the day of joining you are required to bring the photocopies of following testimonials. This is mandatory for completing your joining and authentication process with EPIC Research (P) Ltd.

1. 10th/12th/ Graduation/ Post Graduation/ Certification courses-Certificates and Mark sheets (1copy)
2. ID Proof (AADHAR Card, PAN card, Driving License, Voter ID)- Three copies each
3. Copy of Bank pass book
4. Passport size photographs – Six Nos. (Colored)

Please reply to this mail acknowledging your acceptance of Job offer.

Should you have any queries, please revert.

--

Thanks and Regards.
Talent Acquisition Team
8959011222/ 9630023338



Job Description

Job title:	<i>AFC (Associate Financial Consultant)</i>
Reports to	<i>Team Leader</i>

Job responsibilities:

1. Need to generate the clients for subscription of our research products.
2. Communicate to clients- the products & services of the company.
3. Will generate the business as per target assigned by reporting authority.
4. Follow-up with clients for updating products and services.
5. Assist in development of systems and process of the company.
6. Assist in compliance with the competent authorities.
7. Customer Relationship Management.
8. Proper planning, execution and control.
9. Maintaining the client information in CRM.

Requirements:

1. Excellent at Client handling and servicing.
2. Good communication and presentation skills are must.
3. Presentation skills & working exposure of MS excel and other MS office applications.
4. Knowledge of financial market will be an added advantage.
5. Committed and results oriented.
6. Excellent communication and analytical skills.
7. Good in customer handling.

Location:

Indore/ Chennai/ Cochin/ Hyderabad/ Bangalore



Salary Details for Associate Financial Consultant (AFC)

Annexure 'A'

Candidates name	
Joining date	
Name of College	
Contact Number	

Fixed Components	Monthly	Annual
Basic	7,800	93,600
Conveyance	356	4,272
Attendance allowance	1,000	12,000
Variable Components		
Key Performance Indicators (KPI)	4,000	48,000
Loyalty Bonus	-	11,000
Monthly Performance Incentives*	-	72,000*
Gross Salary	13,156	2,40,872
Retirement benefits		
Provident fund (Employer's Contribution)	1,062	12,744
Total CTC	14,218/-	2,53,616/-

Important terms:

- KPI and monthly performance incentives* will vary based on your performance score and meeting the delivery targets as per the team structure. The incentive scale may vary as per your team allocation.
- As per the Corporate policy, for first 03 months: Rs.11,218/- (after adjusting Rs. 3000/- against the OJT program) will be paid as stipend, later from the 4th month KPI will be a variable component and PF contribution will follow.
- Loyalty bonus will be paid out in 13th month of your service as per Company's Process Note.
- Your salary structure is subject to revision based on notifications received from Labor Department.
- Employee Contribution to PF of Rs 936/- will be deducted from your Gross salary from 4th month onwards.
- Kindly confirm your acceptance of this offer by signing and returning a copy of this letter and share a mail at hr@epicresearch.co
- This appointment will be subject to you being found medically fit. (Medical certificate to be provided at the time of joining)
- You are not planning for any higher studies which would force you to quit the job before 1 year.
- For any further queries you can reach us at **7869961117**.

Accepted By

(Name and signature of candidate)

From: ashutosh kumar
Sent: Thu, 25 May 2017 11:40:42 +0530
To: chunri.gupta@justdial.com
Subject: Fwd: List of selected students for Remote location

----- Forwarded message -----

From: **ashutosh kumar** <crcmanager@kashiit.ac.in>
Date: Mon, May 8, 2017 at 11:49 AM
Subject: Re: List of selected students for Remote location
To: Priyanka.Mukherjee@justdial.com
Cc: Dimple Singh <dimple.singh@justdial.com>, Reeta Yadav <reeta.yadav@justdial.com>, joslin Methri <joslin.methri@justdial.com>, Chairman Sir <chairman@kashiit.ac.in>, Director Sir <director@kashiit.ac.in>, Palak Kakkar <palakkakkar@kashiit.ac.in>, Shweta More <shweta.more@justdial.com>

Dear Priyanka Ji,

As per the discussions, kindly find the trail mail for your reference. Students will be free from exams in last week of May and they are having joining date from 5th June.

Kindly help us with below details..

1. Reporting Place
2. Concern Person
3. Date of Reporting (5th June or Before)

Ashutosh Kumar

On Wed, Dec 14, 2016 at 6:33 PM, Shweta More <shweta.more@justdial.com> wrote:
Hi Priyanka,

As discussed, kindly find below the list of students who had been selected in a Campus Drive of Kashi Institute of Technology on 25th Sep 2016. However, as the remote location requirements has been shifted to your team forwarding the details to you.

**KIT Campus Drive – Varanasi (Dt: 25th Sep
2016)**

Sr.no	Name of the student	Contact No.	Location Offered	HR selection	Ops Selection	DOJ	CTC Offered
1	Priyanka Singh	9616976919	Bihar	Samruddhi	Anshul	5th June 2017	23k
2	Shweta Singh	7619911190	Bihar	Samruddhi	Anshul	5th June 2017	23k
3	Rudra Pratap Kaushik	7408567475	Bihar	Samruddhi	Anshul	5th June 2017	23k
4	Ashish Kumar Singh	9454181681	Dhanbad	Samruddhi	Anshul	5th June 2017	23k
5	Kuldeep Singh	9532030289	Sasaram	Samruddhi	Anshul	5th June 2017	23k
6	Kamal Kumar Singh	9616212227	Ranchi	Samruddhi	Anshul	5th June 2017	23k
7	Aryan Patel	9559321261	Bokaro	Samruddhi	Anshul	5th June 2017	23k
8	Wajood Alam	9910530248	Bihar	Samruddhi	Anshul	5th June 2017	23k
9	Arjitesh Upadhyay	8574173254	Patna	Samruddhi	Anshul	5th June 2017	23k

Moreover, find below the details of the Placement Coordinator:-

Mr. Ashutosh Kumar
Mob No. 9473507610

--

Thanks & Regards,
Shweta More
Executive - Human Resources
Mumbai

Ph: +91 22 2888 4060 (Extn-4156)

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Mint: [The Learnings of VSS Mani](#)

Forbes: [Justdial's E-Gamble](#)

Business World: [Minting Money](#)

INC India: [How to Ride When the Going Gets Tough](#)

Man's World: [Men of The Year 2013 - VSS Mani](#)

<http://www.justdial.com/emaildisclaimer>

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Thanks & Regards



Ashutosh Kumar | Manager Corporate Relations

Corporate Relations Centre

Kashi Institute of Technology,

MS 23, Varanasi- Allahabad Highway, Mirzamurad, Varanasi, Uttar Pradesh

E-mail : rcrcmanager@kashiit.ac.in | Mobile: +91 9473507610 | Web: www.kitvrns.ac.in

--

Thanks & Regards



Ashutosh Kumar | Manager Corporate Relations

Corporate Relations Centre

Kashi Institute of Technology,

MS 23, Varanasi- Allahabad Highway, Mirzamurad, Varanasi, Uttar Pradesh

E-mail : crcmanager@kashiit.ac.in | Mobile: +91 9473507610 | Web: www.kitvrns.ac.in

From: ashutosh kumar
Sent: Fri, 31 Mar 2017 11:02:46 +0530
To: Saurav Verma; rj.rajat1022@gmail.com; Abhay Pandey; abbi.barty47@gmail.com; chaubey.abhi63@gmail.com; Abhishek kumar; Abhishek Mishra; ajay kumar; Ajay Yadav; ajay singh; akanksha pandey; Benignwithme@hotmail.com; sakhileskumarrai@gmail.com; engineerakshaykumarji@gmail.com; vandana pandey; Anand kumar; anandsriuay@gmail.com; Aniruddh Sharma; ANKIT KUMAR; ankit Pandey; Ankush Sachan; Arman Srivastava; kumararun70349@gmail.com; aryansrivastav886@gmail.com; Asheesh Patel; Ashish Singh; Ashutosh Shukla; Ashutosh Tiwari; ayush srivastav; bk03852@gmail.com; chandramani tripathi; dharam kumar; dineshkumarkit100@gmail.com; Dipanshi Singh; GOLU Singh; Ganeshkumar Pal; Harsh Chaturvedi; indrajeetgautam88@gmail.com; ihansari2016@gmail.com; Jitendra Maurya; Kapil Muni Pankaj; krishan asare; krishna kumar yadav; Manas Verma; Manish Singh; manish MANISH; Mansoor Khan; mayankaadrika@gmail.com; mpdcpd@gmail.cm; nawnit kumar; Nitin Pandey; Pasang lama; PIYUSH PATHAK; prakash chaurasiya; peateeksingh.chandel@yahoo.com; PRAVEEN SINGH; Pravin Prajapati; PRINCE KUMAR SINGH; Pritesh Singh; RAHUL MAURYA; Rahul Yadav; rajesh9693.kumar9693saroj@gmail.com; Rajiv Kushwaha; rjpandey25796@gmail.com; ranjit.kit154@gmail.com; ranukhojwa@gmail.com; rapti tripathi; rohanrrsingh221@gmail.com; Rohit Maurya; sachinkumar jaisal; Sameer Saurabh Chaturvedi; Sandeep Kumar; Sanjeev KUMAR GAUTAM; santoshkit1995@gail.com; surabhpkm@gmail.com; Saurabh Srivastava; saurabhyadav823182@gmail.com; Surendra Srivastava; vaibhavkumar818@gmail.com; shikhar tiwari; shivam kumar; shri prakash gupta; shubham sahu; shubham mishra; Siddharth Raj; sudhir verma; sujeet kumar; Sunil Pal; swati srivastava; rahul mishra; Tarun Tiwari; rahul kumar; Utkarsh Srivastava; UTTAM PANDEY; Vibhu Mishra; Vijay Bharati; vikas kumar Gupta; vikaskumarjaiswal@gmail.com; VIKASH YADAV; ViShi Pandit; vinod pal; dubey22200@gmail.com; Vishal Dubey; vishal maurya; Vish Maurya; vivek kumar; vsorleno@gmail.com; ABHISHEK SINGH; Gaurav Shrivastava; manoj prajapati; kashankhan.01996@gmail.com; Mohammad Navazish; Praveen Pathak; rishu pandey; Ravindra kumar pandey; vishnu tripathi; shad wasi
Cc: Chairman Sir.; Director Sir; Director Pharma; HoD - ME; HoD - EC EN; civil department; HoD - CS IT; HoD - MBA; M K Prajapati; prakharkumarkharwar@kashiit.ac.in; Training Cell; FPC - ECE; FPC - MBA; FPC - EN
Subject: Congratulations I Selection in Manlift India I ME 2017 I

Dear Students,

CRC Congratulates you all for getting selection in Manlift India.



Congratulations

16 KIT-ians have made us feel proud this time by getting finally selected in Manlift India P Ltd Opportunity for 2017 Batch. CRC feels happy to share that the Manlift India has finally selected 16 B.Tech - ME students during the Campus Recruitment Drive that took place on Monday, 6th March 2017.

S. No.	Students Name	Branch	Package	Joining Date
1	Shubham Sahu	ME	1.69 LPA	20 June, 2017
2	Saurabh Verma	ME	1.69 LPA	20 June, 2017
3	Abhishek Kumar Singh	ME	1.69 LPA	20 June, 2017
4	Gajendra Kumar Singh	ME	1.69 LPA	20 June, 2017
5	Vinit Kumar Upadhyay	ME	1.69 LPA	20 June, 2017
6	Vibhuti Narayan Mishra	ME	1.69 LPA	20 June, 2017
7	Rishu Pandey	ME	1.69 LPA	20 June, 2017
8	Vishwakinkar Tripathi	ME	1.69 LPA	20 June, 2017
9	Nitin Kumar Pandey	ME	1.69 LPA	20 June, 2017
10	Prateek Singh Chandel	ME	1.69 LPA	20 June, 2017
11	Vivek Kumar	ME	1.69 LPA	20 June, 2017
12	Rajneesh Kumar Pandey	ME	1.69 LPA	20 June, 2017
13	Dharam Kumar	ME	1.69 LPA	20 June, 2017
14	Manshoor Shah	ME	1.69 LPA	20 June, 2017
15	Utkarsh Srivastava	ME	1.69 LPA	20 June, 2017
16	Shad Wasi	ME	1.69 LPA	20 June, 2017

We wish them all the best!!

We wish you all The Very Best.

--

Thanks & Regards



Ashutosh Kumar | Manager Corporate Relations

Corporate Relations Centre

Kashi Institute of Technology,

MS 23, Varanasi- Allahabad Highway, Mirzamurad, Varanasi, Uttar Pradesh

E-mail : crccmanager@kashiit.ac.in | Mobile: +91 9473507610 | Web: www.kitvrns.ac.in

SELECTION LETTER

Dear Shivangi Singh,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*):

- **Profile** : Revenue Generation (Back Office Sales).
- **Training** : 1 Month (INR : 7000).
- **CTC (from 2nd Month)**: INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 9 Months.

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *16th November '15 i.e. Monday at 10:00 AM.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Aadhaar card or Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *27th October '15 i.e. Tuesday*

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Shivangi

DATE: 27/10/15

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Anshu Gupta,

With reference to your interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*):

- Profile : Revenue Generation (Back Office Sales).
- Training : 1 Month (INR : 7000).
- CTC (from 2nd Month): INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 9 Months.

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *16th November '15 I.e. Monday at 10:00 AM.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Aadhaar card or Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *27th October '15 I.e. Tuesday*

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Anshu

DATE: 28-10-2015

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Anuj Agrawal ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- an **Profile** : Revenue Generation (Back Office Sales).
- an **Training duration** : 3 Months.
- an **CTC** : INR 3.45 LPA (Fixed + Variables).
- an **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 I.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 I.e. (Tuesday).*

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: _____

Anuj

DATE: _____

4/10/16

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Ashmita Singh,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*):

- **Profile** : Revenue Generation (Back Office Sales).
- **Training** : 1 Month (INR : 7000).
- **CTC (from 2nd Month):** INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 9 Months.

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *16th November '15 i.e. Monday at 10:00 AM.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Aadhaar card or Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *27th October'15 i.e. Tuesday*

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Ashmita Singh

DATE: 28-10-15

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Deepak Kumar Singh ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- Profile : Revenue Generation (Back Office Sales).
- Training duration : 3 Months.
- CTC : INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Deepak Kumar Singh

DATE: 4th Oct. 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Garima Baranwal ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- Profile : Revenue Generation (Back Office Sales).
- Training duration : 3 Months.
- CTC : INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Garima

DATE: 4-10-2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Nidhi Mourya ,

With reference to your Interview, we are pleased to announce your selection for the position of **Business Analyst** in **Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)** on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (**Business Analyst**).

- Profile : Revenue Generation (Back Office Sales).
- Training duration : 3 Months.
- CTC : INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at **515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001** , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on **3rd January 2017 i.e. (Tuesday) at 10:00 am.**

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by **4th October 2016 i.e. (Tuesday)**.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Nidhi Mourya

DATE: 04/10/2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Pooja Chaudhary ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Pooja Chaudhary

DATE: 4 Oct 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Pragma Singh ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am*.

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: 

DATE: 04th October, 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Pritesh Singh ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: _____

Pritesh Singh

DATE: _____

4th October 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Priyanka Singh ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.

Please delve into the essentials points regarding your profile (*Business Analyst*).

- Profile : Revenue Generation (Back Office Sales).
- Training duration : 3 Months.
- CTC : INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Priyanka Singh.

DATE: 4-8-2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Sachin Kumar ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- Profile : Revenue Generation (Back Office Sales).
- Training duration : 3 Months.
- CTC : INR 3.45 LPA (Fixed + Variables).
- Employment Commitment Agreement : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Sachin Kumar

DATE: 4/10/2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Sachin Yadav ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001*, but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Sachin Yadav

DATE: 4/Oct/2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Sushmita Singh ,

With reference to your Interview, we are pleased to announce your selection for the position of *Business Analyst* in *Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)* on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (*Business Analyst*).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at *515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001* , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on *3rd January 2017 i.e. (Tuesday) at 10:00 am.*

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by *4th October 2016 i.e. (Tuesday)*.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Sushmita

DATE: 4th Oct 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Vaishali Agrawal ,

With reference to your Interview, we are pleased to announce your selection for the position of **Business Analyst** in **Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)** on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (**Business Analyst**).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at **515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001** , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on **3rd January 2017 i.e. (Tuesday) at 10:00 am.**

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by **4th October 2016 i.e. (Tuesday)**.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: Vaishali Agrawal

DATE: 4th Oct, 2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

SELECTION LETTER

Dear Vikas Kumar Gupta ,

With reference to your Interview, we are pleased to announce your selection for the position of **Business Analyst** in **Ways2Capital (High Brow Market Research Investment Advisor Pvt. Ltd.)** on the terms and conditions mutually discussed in Job Description and agreed upon.
Please delve into the essentials points regarding your profile (**Business Analyst**).

- **Profile** : Revenue Generation (Back Office Sales).
- **Training duration** : 3 Months.
- **CTC** : INR 3.45 LPA (Fixed + Variables).
- **Employment Commitment Agreement** : 12 Months (Including training period)

You will be issued a detailed offer letter on your joining us. You will be at present posted at **515-516, Shagun Arcade, Vijaynagar Indore Pin- 452001** , but can be transferred anywhere, as may be deemed fit by the management. You are requested to report or duty on **3rd January 2017 i.e. (Tuesday) at 10:00 am**.

On the day of your joining you are required to submit the following:

1. Originals as well as relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of DoB, appointment letter of current employer, Address Proof (Driving license or Passport or Voter ID)
3. Two passport sizes colored Photographs.
4. Previous Experience letter (If any) along with 2 References from your organization, which has to be completed before your joining Continuum Systems.
5. Photocopy of Pan Card and Aadhaar Card.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

In case you fail to report for duty on this date unless otherwise agreed in written the offer shall stand automatically withdrawn.

NOTE: Kindly provide your confirmation regarding the same in below given format and revert back the scan copy latest by **4th October 2016 i.e. (Tuesday)**.

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

SIGNATURE: _____

Vikas Kumar Gupta

DATE: _____

04/10/2016

This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgment and acceptance on your joining date .

Yours Sincerely

High Brow Market Research Investment Advisor Pvt. Ltd.

Date – 07/07/2016



To,
RAHUL SRIVASTAVA
Subject: Letter of Engagement

Dear Piyush Kumar Singh,

Congratulations! We are pleased to confirm your offer of employment to you on behalf of **Tradebizz Research Investment Advisory** for the designation of **Business Development Executive** at our Regard Office (Sch.No.54 -Vijay Nagar Indore MP.). Your date of joining will be 20-July-2016.

This offer will be subject to the Standard Terms and Conditions of Employment by **Tradebizz Research** and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-competition Agreement when you join the employment of the Company.

COMPENSATION

Particulars	Monthly	Yearly
Basic	11,500	1,38,000
Attendance Allowance	1,500	18,000
Target Allowance	5,000	60,000
Incentive	8,190	98,280
*Loyalty Bonus	-	28,000
*Performance Bonus	-	72,000
Total	Rs. 26,190	Rs.4,14,280 (CTC)

By accepting this offer you are also confirming that: -

1. You have left your employment with your previous employer (if any) in compliance with their terms and conditions
2. There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
3. **Tradebizz Research** is not liable for any past dues owed by you as part of termination of any previous employments.
4. You are not bringing in any Intellectual Property that you do not have sole ownership of.

The following Documents are required to be produced at the time of joining. Please provide originals and self attested photo-state copies; originals will be returned after verification.

1. Relieving Letter from all your previous employers. (If Any)
2. Salary slip or salary certificate from most recent employer. (If Any)
3. Experience Certificate from all previous employers. (If Any)
4. Proof of Academic Qualification:
 - 10th & 12th mark lists
 - Under graduate / degree mark list and degree certificates
 - Post graduation mark list and degree certificates (if any)
 - Other qualifications - mark lists and certificates (if any)
 - 10th/12th Original Marksheet
5. Proof of identity i.e. PAN card, driving license, Electoral card, Photographs (3 copies)

EMPLOYMENT TERMS & CONDITIONS

PERFORMANCE BONUS

The company at its discretion will be providing performance bonuses to employees based on the individual performance of the employee and also on the performance of the company.

INCREMENTS & PROMOTIONS

Your career path in the company will depend solely on your performance and your capability. Your individual performance will be reviewed on a regular basis by your managers and by your peers providing the criteria for your increments and promotions. Regular performance reviews will be conducted *every six months..*

WORKING HOURS, HOLIDAYS & LEAVES

Normal working hours of the company are 9:00 AM to 6:30 PM Monday to Friday. Saturday will be halfday and Sunday are holidays. Employees are provided with the opportunity to take 18 paid leave every year accrued at the rate of 1.5 leave per month. The company also provides 12 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons leave will be granted only on 3 days prior notice and approval by your managers. More than 3 absenteeism without prior intimation will not be entertained.

NOTICE PERIOD

A prior notice of one month is required during the first year of your employment with the company if you want to leave the company. It should be in written via mail.

PERSONAL INFORMATION

It is the responsibility of the employee to keep their personal contact information up to date with company and also to notify duly any changes thereof. Additionally you will also be required to update the company of changes in your civil or marital status

NON – DISCLOSURE

- Any Confidential information / trade secrets etc. that belong to the Company or the Client that you may come across during the course of your assignment, shall not be disclosed either to the other Company , Client or to any outside source.
- The Confidential information may be used by the Client or by you only during the course of the provision of services, related to such client.
- The Confidential information, obtained during the course of assignment shall be used only for the benefit of the Company or its Client who has disclosed such Confidential Information whom you have created the Confidential Information, and strictly not be utilized for any personal benefit or for the benefit of any third party.

LIABILITY

- You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of assignment is purely contractual agreement between the Company and the Client for the time specified.
- You shall not engage in any act subversive of discipline in the course of your duties either within or outside the premises.

INDEMNITY

You shall be responsible for properly and diligently performing the duties assigned to you, for maintaining the confidentiality of confidential information and trade secrets of the Client and for protecting any property of the Client entrusted to you in the due discharge of your duties. You shall fully indemnify and keep the Company fully indemnified against any claim or demand made against the Company in this regard. You shall continue to indemnify the Company even after the expiry or termination of this agreement against any claim or demand made against the Company with regard to any acts or omissions committed by you during the term of this agreement.

TERMINATION

Your appointment may be terminated forthwith without any notice or payment of any kind in case of:

- You're committing any act of dishonesty, disobedience, non-performance, moral turpitude, Insubordination, fraud, misappropriation, misconduct of duty, and irregularity in attendance, neglect of duty, misbehaving, refusal to work or being in breach of any of the terms and conditions contained herein.
- You're being found guilty by a competent court of any offence.
- Failure to clear reference/verification check.

Moreover, Company may decide to terminate your employment based on valid medical advice that you have become physically/mentally incapacitated to such an extent that you are unable to deliver the responsibilities entrusted to you.

AMENDMENTS

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise. All changes will duly be updated on the company intranet and will be duly notified to the employees through proper channel.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us with in a day.

This appointment is liable to be withdrawn without any intimation, if your acceptance is not communicated within the specified period.

We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and of mutual benefit. We hope you will find this offer acceptable and wait to welcome you to the **Tradebizz Research Investment Advisory** family.

For **Tradebizz Research Investment Advisory**

Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: _____

Signature: _____

Date: _____

Tradebizz Research Investment Advisory, Indore(SEBI Registered Company)
2nd Floor, 285 Plot No., Behind Malhar Mega Mall, Scheme 54,Indore (M.P.) Mob.7582069262
E- Mail- info@tradebizzindia.com| Website www.tradebizzindia.com

Only for college use



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

Sir/Ma'am,

Thank you for your offer of employment with The Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated 27/10/2016.

I will be able to report to work on _____. Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

Also I understand that I will be an companies' will employee and Value Prospect Consulting has full rights to accept my services as per their timelines/requirement & shall not be liable for any discrepancies which may arise for any reasons.

I am looking forward to working with you.

Sincerely

Name: Aarya

Contact No: 9651700573

Email id: aryagdp@gmail.com

Signature: Aarya

Date: 27/10/2016

Location: NCR/Ghaziabad.



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

Sir/Ma'am,

Thank you for your offer of employment with The Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated

27/10/16

I will be able to report to work on _____. Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

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I am looking forward to working with you.

Sincerely

Name: Divyani

Contact No: 9889205506

Email id: divyani2494@gmail.com

Signature: Divyani

Date: 27/10/16

Location: NCR/Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: Juhi Singh

Contact No: 9369055913

Email id: juhisingh1@gmail.com

Signature: 

Date: 27/10/16

Location: NCR / Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: MANISHA SINGH

Contact No: 8933031994

Email id: manishasingh316@gmail.com

Signature: Manisha

Date: 27/10/2016

Location: NCR/Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: MANASI TRIPATHI

Contact No: 8736095819

Email id: manasitripathi29@gmail.com

Signature: Manasi Tripathi

Date: 27/10/2016

Location: Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

Sir/Ma'am,

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24/10/16

I will be able to report to work on _____. Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

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I am looking forward to working with you.

Sincerely

Name: Naisangi Patel

Contact No: 8573840106

Email id: patelnaisangi16@gmail.com

Signature: Naisangi

Date: 27/10/16

Location: NCR/Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: RISHABH YADAV

Contact No: 8090500238

Email id: ydv999@gmail.com

Signature: 

Date: 27/10/16

Location: NCR, Ghaziabad.



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: ROHIT PATHAK

Contact No: 8182830716

Email id: rohit18195@gmail.com

Signature: RoHit

Date: 27/10/16

Location: NCR/Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

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I am looking forward to working with you.

Sincerely

Name: SAKSHI

Contact No: 9506695422

Email id: mishra.sakshi907@gmail.com

Signature: Sakshi

Date: 27/10/16

Location: NCR/Ghaziabad



Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

701, 7th Floor Shivam Tower, RDC Raj Nagar

Ghaziabad: 201001, Uttar Pradesh

Sir/Ma'am,

Thank you for your offer of employment with The Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated

27/10/2016.

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I am looking forward to working with you.

Sincerely

Name: Vaishali Agrawal.

Contact No: 9423857806

Email id: vaishaliagrawal66@gmail.com

Signature: Vaishali Agrawal.

Date: 27/10/2016

Location: NCR/ Ghaziabad.

21st April 2017

BIL-NOI/HR/COL/1551

**Piyush Kumar Singh
AR 427,
Hari Om Nagar Colony,
Samnaghat, Varanasi,
Uttar Pradesh - 221005**

Sub: Conditional Offer Letter for participating in a training program with Bhilwara Infotechnology Ltd

Dear Piyush,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Bhilwara Infotechnology Ltd** in short (**BIL**).

This technical & communication batch wise training will be provided by BIL for duration of 45 to 60 working days, “free of charge” and similarly BIL shall not be paying any “stipend” during the training period.

On successful completion of the training program, BIL and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by BIL and its clients will be considered for an employment with BIL at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of BIL. In such case an Appointment letter will be issued and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of BIL at our client location and will be paid a **Gross salary of Rs.180,000/-Per Annum (One Lakh Eighty Thousand Only) on a cost to the company basis** and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume/CV and application for employment are true to the best

- of your knowledge. You understand & acknowledge attending the **FREE** Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per BIL policy. You acknowledge that the training period is for a period of 45 to 60 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at BIL Noida office and would commence from **01st of July 2017**.
 3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by BIL or its clients after the completion of the training course.
 4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
 5. You acknowledge that in the event of your acceptance of Company's offer of appointment, you will work with BIL for a minimum period of 2 years.
 6. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than Bhilwara or its client's interview till the completion of Evaluation Tests.
 7. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
 8. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
 9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.

10. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
11. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and also information and instructions that pass through you or come to your knowledge during your training shall be treated as absolutely confidential. You would also be required to sign a NON Disclosure Agreement as per annexure attached.
12. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
13. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure / neglect to complete the training or failure in the Evaluation Test for employment conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on BIL rolls.
15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to LNJ Bhilwara Group and wish you all the best in your career with us.

For Bhilwara Infotechnology Ltd

Accepted By

**Indramohan Nair
Chief Executive**

**(Name of the Employee)
Aadhar No:**

21st April 2017

BIL-NOI/HR/COL/1553

**Rishabh Yadav
B 15/42, Sonarpura,
Varanasi - 221001,
Uttar Pradesh**

Sub: Conditional Offer Letter for participating in a training program with Bhilwara Infotechnology Ltd

Dear Rishabh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Bhilwara Infotechnology Ltd** in short (**BIL**).

This technical & communication batch wise training will be provided by BIL for duration of 45 to 60 working days, “free of charge” and similarly BIL shall not be paying any “stipend” during the training period.

On successful completion of the training program, BIL and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by BIL and its clients will be considered for an employment with BIL at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of BIL. In such case an Appointment letter will be issued and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of BIL at our client location and will be paid a **Gross salary of Rs.180,000/-Per Annum (One Lakh Eighty Thousand Only) on a cost to the company basis** and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume/CV and application for employment are true to the best of your knowledge. You understand & acknowledge attending the **FREE Training Scheme (Hire-Train-Deploy)** as prescribed by the company starting from post

- completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per BIL policy. You acknowledge that the training period is for a period of 45 to 60 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at BIL Noida office and would commence from **01st of July 2017**.
 3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by BIL or its clients after the completion of the training course.
 4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
 5. You acknowledge that in the event of your acceptance of Company's offer of appointment, you will work with BIL for a minimum period of 2 years.
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 7. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
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 9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.

10. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
11. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and also information and instructions that pass through you or come to your knowledge during your training shall be treated as absolutely confidential. You would also be required to sign a NON Disclosure Agreement as per annexure attached.
12. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
13. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
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15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to LNJ Bhilwara Group and wish you all the best in your career with us.

For Bhilwara Infotechnology Ltd

Accepted By

**Indramohan Nair
Chief Executive**

**(Name of the Employee)
Aadhar No:**



21st April 2017

BIL-NOI/HR/COL/1550

Mansoor Shah Tuglak Khan
T-1/140,
Police Line Colony,
Varanasi - 221002

Sub: Conditional Offer Letter for participating in a training program with Bhilwara Infotechnology Ltd

Dear Mansoor,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Bhilwara Infotechnology Ltd** in short (BIL).

This technical & communication batch wise training will be provided by BIL for duration of 45 to 60 working days, "free of charge" and similarly BIL shall not be paying any "stipend" during the training period.

On successful completion of the training program, BIL and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by BIL and its clients will be considered for an employment with BIL at its client's location.

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PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

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7. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
8. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

10. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
11. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and also information and instructions that pass through you or come to your knowledge during your training shall be treated as absolutely confidential. You would also be required to sign a NON Disclosure Agreement as per annexure attached.
12. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
13. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure / neglect to complete the training or failure in the Evaluation Test for employment conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on BIL rolls.
15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to LNJ Bhilwara Group and wish you all the best in your career with us.

For Bhilwara Infotechnology Ltd

Indramohan Nair
Chief Executive

Accepted By

Mansoor Shah Tuglak Khan

(Name of the Employee)
Aadhar No:

4522 7974 8872