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Women's Empowerment

Women empowerment is a key issue in today's world. The institute has constituted various committees with senior female faculty/staff members like **Internal Complaint Committee (ICC)**, as per rules and regulations of Statutory Authorities like AICTE, MHRD, etc. These committees are formed.

1. To promote gender equity and also to deal with related issues of safety and security of girl students and female faculty/staff members of the Institute.
2. To suitably redress the grievances of female students/faculty members on gender sensitization and attempts to resolve them in a time bound manner and provide proper guidance/counselling.

Counselling of girl students is conducted in a regular manner by the female faculty members of the above-mentioned Committees. Classes related to gender, women's rights and women empowerment are taken for students by the departmental faculty members, and the Women's Cell.

In collaboration with the police officials of local area, **Awareness programme on women's empowerment and gender sensitivity, cyber-crime and self-defence** was conducted in the college premises.

The Institute follows "**No Discrimination Policy**" for the students in class rooms, in laboratories, in allocation of projects and mini-projects as well as for the staff members in various posts of departmental forums.

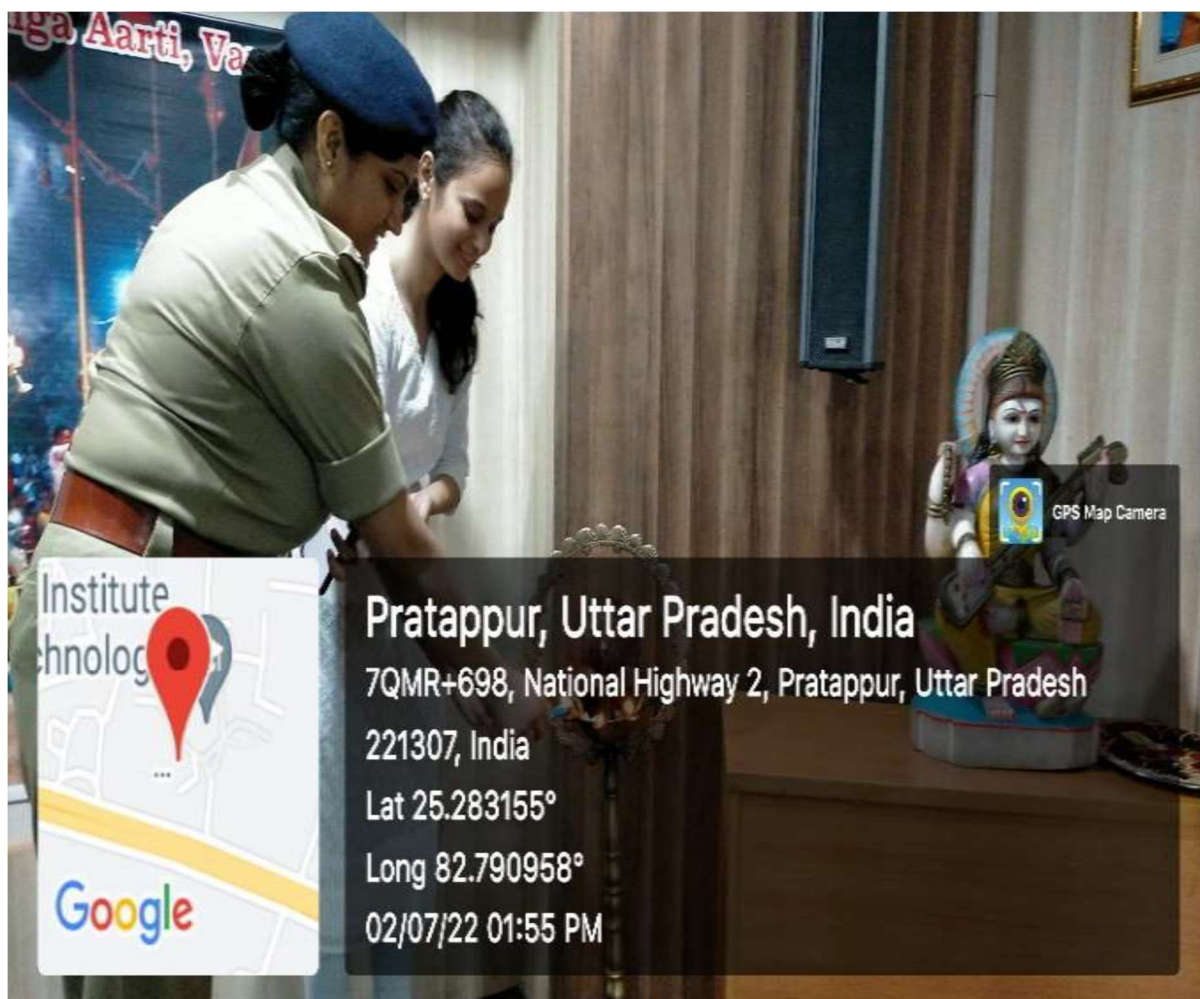
Our vision rests on creating a safe space for our students and providing a gender sensitive and empowering education. The Women-Welfare committee plays a critical role in fostering gender sensitivity on campus. Internal Complaints Committee, a statutory body formed to register complaints of harassment and to undertake formal proceedings to resolve them. The ICC and WWC have also organized various awareness orientation programmes and workshops for all the students, teaching and non-teaching staff on the issue of sexual harassment at the workplace.

Various international commemorative days, events and festivals are also conducted regularly by the students as well as faculty member/ staff without any gender discrimination.

SEMINAR ON WOMEN'S SAFETY

Safety of Women in India has become a major issue in India now. The crime rates against women in the country have only risen to a great extent. Women think twice before stepping out of their homes, especially at the night. This is, unfortunately, the sad reality of our country that lives in constant fear.

On 7th July 2022 at Kashi Institute Of Technology Additional DCP Intelligence Varanasi Mrs. Arti Singh (IPS) attended seminar and given presentation on women safety. At this occasion Director Dr. Gaurav Sinha , ICC Head Ms.Archana, Cultural Committee Head Ms. Diksha Pandey remained present.





INTERNATIONAL WOMEN'S DAY

International Women's Day is celebrated globally on March 8 to commemorate the cultural, political, and socioeconomic achievements of women. On the occasion of International Women Day 2021, Kashi Institute of Technology, Varanasi faculties, research scholars and students organised seminar on the event theme “Break the Bias” and shared her personal experience.

The main motive of this program was to provide opportunity to young engineering girls to meet other woman-identifying entrepreneurs, build connections, and gain.





WOMEN'S DAY CELEBRATION 2021

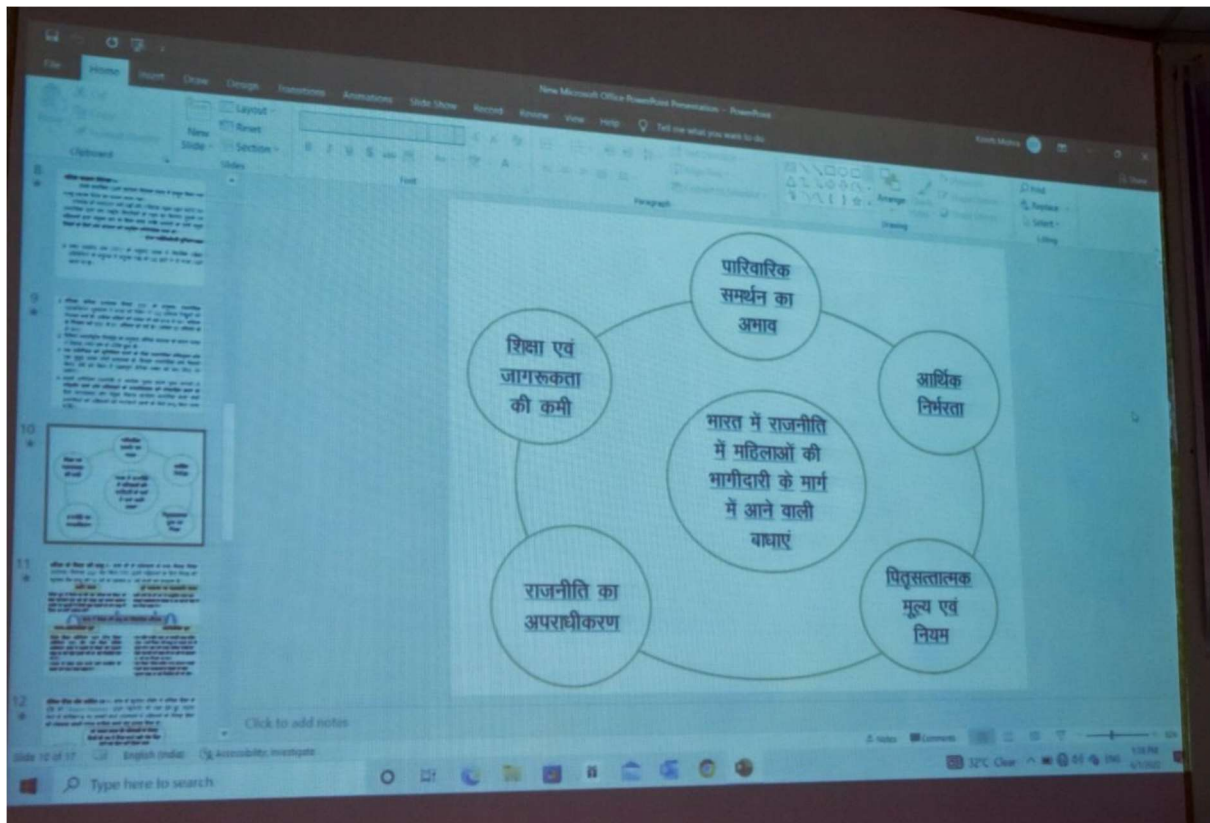
SEMINAR ON GENDER EQUALITY



Seminar on women's Sensitization and Equity- 2021



Seminar on women's harassment 2021





GRIEVANCE REDRESSAL COMMITTEE



KASHI INSTITUTE OF TECHNOLOGY

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E-mail : info@kashiit.ac.in • Website : www.kashiit.ac.in ☎ 1800-123-321-123

ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)

Ref:No. Kashi(FT)/Office Order/2017-18/15

Date:16.06.2017

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2017-18.

- | | |
|---|------------|
| 1. Prof. (Dr) Kamala Kant Mishra (Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2017-18/22

Date:05.08.2017

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 5th August, 2017 at 3.30 p.m in the Director Office.

Agenda:

1. The Chairman of the committee welcome the members present in the meeting.
2. Grievance Redressal Policy to be Discusses.
3. Discussed the activities to be conducted for creating awareness among the student about grievance.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2017-18/१५

Date:03.02.2018

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 3rd February, 2018 at 3.30 p.m in the Director Office.

Agenda:

1. Students come to the college campus with I-Card and proper dress.
2. Regular visits to campus by the proctorial team to maintain discipline.
3. Conducting placement preparation for the final year students.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 5. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2018-19/13- A

Date:14.06.2018

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2018-19.

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref.No. Kashi(IT)/Office Order/2018-19/ 29

Date:18.08.2018

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 18th August, 2018 at 3.30 p.m in the Director Office.

Agenda:

1. Discussed the activities to be conducted for creating awareness among the student about the grievance.
2. Chairman Sir discussed the difficulties of student in hostels.
3. Aware of the student of different scholarship forms.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2018-19/ 01 -A

Date:09.02.2019

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 9th February, 2019 at 3.30 p.m in the Director Office.

Agenda:

1. Students inter in the college campus timely.
2. Resolve the internet issue in both the hostel.
3. Conducting placement preparation for final year students.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Hasibuddin (Department of AS&H) | - Convener |
| 3. Dr. Satish Tripathi (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Mr. Amit Kumar Singh (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref.No. Kashi(IT)/Office Order/2019-20/ 10-A

Date:10.07.2019

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2019-20.

- | | |
|--|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Shashikant Upadhyay (Department of AS&II) | - Convener |
| 3. Dr. B. K. Singh (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Dr. Ashish Chaurasia (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(FT)/Office Order/2019-20/01

Date:09.02.2020

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 9th February, 2020 at 3.30 p.m in the Director Office.

Agenda:

1. Proctorial team takes round during the lunch hours.
2. Awareness of covid-19.
3. Conducting placement preparation for final year students.

Members Present in the meeting:

- | | |
|---|------------|
| 1. Prof. (Dr) Kamala Kant Mishra(Director) | - Chairman |
| 2. Dr. Shashikant Upadhyay (Department of AS&H) | - Convener |
| 3. Dr. B. K. Singh (Dean Academics) | - Member |
| 4. Mr. Yashwant Mohan (HOD, ECEN) | - Member |
| 5. Dr. Ashish Chaurasia (HOD,CSE) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2020-21/64-2

Date:01.09.2020

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2020-21.

- | | |
|--|------------|
| 1. Prof. (Dr) Ajay Kumar Saxena (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Raviranjn Kr. Singh (HOD, ECEN and DSW) | - Member |
| 4. Dr. Ashish Chaurasia (Dean Academics) | - Member |
| 5. Dr. Kumar Sonu (HOD, ME) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2020-21/08

Date:12.09.2020

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

the meeting of the Grievance Committee held on 12th September, 2020 at 3.30 p.m in the Director Office.

Agenda:

1. Discuss the problems of online classes.
2. Awareness about COVID-19 among the students through online mode.
3. Conducting online activities by which students engaged in the home during COVID.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Ajay Kumar Saxena (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Ashish Chaurasia (Dean Academics) | - Member |
| 4. Dr. Raviranjn Kr. Singh (HOD, ECEN and DSW) | - Member |
| 5. Dr. Kumar Sonu (HOD. ME) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2020-21/

Date:20.02.2021

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 20th February, 2020 at 3.30 p.m in the Director Office.

Agenda:

1. Students must follow the COVID-19 Protocol.
2. Only 50% student comes to college with proper I-Card and dress.
3. Student must bear the mask, sanitizer and water bottle.
4. College camera must be in working condition.
3. Conducting placement preparation for final year students.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Ajay Kumar Saxena (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Raviranjn Kr. Singh (HOD, ECEN and DSW) | - Member |
| 4. Dr. Ashish Chaurasia (Dean Academics) | - Member |
| 5. Dr. Kumar Sonu (HOD. ME) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2021-22/02-02

Date:25.08.2021

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2021-22.

- | | |
|--|------------|
| 1. Prof. (Dr) Ajay Kumar Saxena (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Raviranjana Kr. Singh (HOD, ECEN and DSW) | - Member |
| 4. Dr. Ashish Chaurasia (Dean Academics) | - Member |
| 5. Dr. Kumar Sonu (HOD. ME) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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Ref:No. Kashi(IT)/Office Order/2021-22/12

Date:05.09.2021

MINUTES OF THE MEETING OF THE GRIEVANCE REDRESSAL COMMITTEE

The meeting of the Grievance Committee held on 5th September, 2021 at 3.30 p.m in the Director Office.

Agenda:

1. Discussed the activities to be conducted for creating awareness among the student about the grievance.
2. Students must follow the COVID-19 Protocol.
3. Student must bear the mask, sanitizer and water bottle.
3. College camera must be in working condition.

Members Present in the meeting:

- | | |
|--|------------|
| 1. Prof. (Dr) Ajay Kumar Saxena (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Ashish Chaurasia (Dean Academics) | - Member |
| 4. Dr. Raviranjn Kr. Singh (HOD, ECEN and DSW) | - Member |
| 5. Dr. Kumar Sonu (HOD, ME) | - Member |
| 6. Mr. Binay Kumar Singh (HOD, MBA) | - Member |



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ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)

Ref.No. Kashi(IT)/Office Order/2021-22/ 20 - A

Date:28.01.2022

OFFICE ORDER

It is proposed to constitute the Grievance Redressal Committee (GRC) as notified by the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulation, 2012. The following faculty members are informed that they have been nominated as member of GRC for the academic session 2021-22.

- | | |
|--|------------|
| 1. Prof. (Dr) Gaurav Sinha (Director) | - Chairman |
| 2. Mr. Yashwant Mohan (Department of ECEN) | - Convener |
| 3. Dr. Raviranjana Kr. Singh (HOD, ECEN and DSW) | - Member |
| 4. Dr. D. M. Srivastava (Dean Academics) | - Member |
| 5. Dr. Kumar Sonu (HOD. ME) | - Member |
| 6. Dr. Vikshit Tripathi (HOD, MBA) | - Member |



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INTERNAL COMPLAINT COMMITTEE



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ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)

Ref. No.: Kashi (IT)/ Office Order /2017-18/ 09-A

Date - 30/06/2017

OFFICE ORDER

The Internal Complain Committee as per details given below has been formed for the session 2017-18 to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act, 2013 to resolve the problems of all the students & staff members of each discipline.

S. No.	Name	Department	Designation	Mobile No.
1.	Dr. Pooja Singh	Assistant Professor (AS&H)	Presiding Officer	9455736623
2.	Dr. K. K Mishra	Director	Member	9454390508
3.	Ms. Rachana Kumari	Assistant Professor (CS)	Member	9670176428
4.	Ms. Archana	Assistant Professor (EC)	Member	7599215130
5.	Mr. Priyotosh Mishra	Assistant Professor (MBA)	Member	8874729755
6.	Mr. Pradeep Sachan	Assistant Professor (ME)	Member	9889358289
7.	Ms. Priyanka	Student	Member	8726707968
8.	Ms. Smita Sonkar	Student	Member	9044026257

In case of any problem/issues, the students are feel free to contact the above said members or directly to the Presiding Officer.



Copy to:-

1. Hon'ble Vice-Chairman
2. Deputy Director
3. Dean Academic
4. Registrar
5. All HODs
6. All Concerned

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Ref. No.: Kashi (IT)/ Office Order /2018-19/24-A

Date - 01/08/2018

OFFICE ORDER

The Internal Complain Committee as per details given below has been formed for the session 2018-19 to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act, 2013 to resolve the problems of all the students & staff members of each discipline.

S. No.	Name	Department	Designation	Mobile No.
1.	Dr. Pooja Singh	Assistant Professor (AS&H)	Presiding Officer	9455736623
2.	Dr. K.K.Mishra	Director	Member	9454390508
3.	Ms. Aishwarya Gupta	Assistant Professor (MBA)	Member	9721083366
4.	Mr. Prince Kumar Singh	Assistant Professor (ME)	Member	9993715753
5.	Ms. Archana Verma	Assistant Professor (Civil)	Member	9451283893
6.	Ms. Divya Patel	Student	Member	9628773580
7.	Ms. Kriti Gupta	Student	Member	7784871892

In case of any problem/issues, the students are feel free to contact the above said members or directly to the Presiding Officer.

Copy to:-

1. Hon'ble Vice-Chairman
2. Deputy Director
3. Dean Academic
4. Registrar
5. All HODs
6. All Concerned



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ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)

Ref. No.: Kashi (IT)/ Office Order /2019-20/०५

Date - 13/07/2019

OFFICE ORDER

The Internal Complain Committee as per details given below has been formed for the session 2019-20 to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act, 2013 to resolve the problems of all the students & staff members of each discipline.

S. No.	Name	Department	Designation	Mobile No.
1.	Ms. Rahila Sami	Assistant Professor (MBA)	Presiding Officer	9452455559
2.	Dr. Satish Kumar Tripathi	Assistant Professor (AS&H)	Member	9793146610
3.	Mrs. Divya Thakur	Assistant Professor (CS)	Member	9407502717
4.	Ms. Aishwarya Gupta	Assistant Professor (MBA)	Member	9721083366
5.	Ms. Archana	Assistant Professor (EC)	Member	7599215130
6.	Mr. Ganesh Upadhyay	Librarian	Member	9621694545
7.	Ms. Anshika Singh	Supporting Staff	Member	9807844285
8.	Ms. Garima Singh	Student	Member	7860667332
9.	Ms. Ankita Mittal	Student	Member	9450793030
10.	Mr. Vikas Kr. Verma	Student	Member	8808599188

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ISO 9001 : 2015 (QUALITY MANAGEMENT SYSTEM)

Ref. No.: Kashi (IT)/ Office Order /2020-21/01- A

Date - 30/06/2020

OFFICE ORDER

The Internal Complain Committee as per details given below has been formed for the session 2020-21 to resolve the problems as per section 4 of Sexual Harassment of Women at the Institute (Prevention, Prohibition and Redressal) Act, 2013 to resolve the problems of all the students & staff members of each discipline.

S. No.	Name	Department	Designation	Mobile No.
1.	Mrs. Archana	Assistant Professor (EC)	Presiding Officer	7599215130
2.	Dr. Ajay Saxena	Director	Member	9559854393
3.	Mrs. Divya Thakur	Assistant Professor (CS)	Member	9407502717
4.	Ms. Aishwarya Gupta	Assistant Professor (MBA)	Member	9721083366
5.	Mr. Binay Kumar Singh	Assistant Professor (MBA)	Member	9918397111
6.	Dr. Ashish Chaurasia	Assistant Professor (CS)	Member	9919762111
7.	Ms. Anshika Singh	Student	Member	9807844285
8.	Ms. Kajal Yadav	Student	Member	8543058672
9.	Ms. Divyani Sharma	Student	Member	8960937656

In case of any problem/issues, the students are feel free to contact the above said members or directly to the Presiding Officer.

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