



KASHI INSTITUTE OF TECHNOLOGY

Managed by: Jain Education Society

23 km Milestone, Varanasi-Allahabad Road, Mirzamurad, Varanasi (U. P.)

E-mail: info@kashiit.ac.in, Website: www.kashiit.ac.in

Reception No: - 8115838661

PERFORMA FOR ANNUAL APPRAISAL FOR FACULTY MEMBER

(FOR ACADEMIC YEAR CAY: 2021-22)

(Refer to Annexure I for guidelines for filing annual appraisal)

Part A (To be filled by a faculty member)

Name of Faculty: Dr. Kumar Abhishek

Department: MBA

Designation: Associate Professor

Employee Code:

Date of Joining: September 01, 2021

1. Result Analysis:

Semester	Course Name	Course Code	Pass % in CAY 2021-22 (A)	Pass % in CAY-1 2020-21 (B)	Difference (C = A - B)	Pass % Marks (Out of 15)
ODD	Innovation & Entrepreneurship	KMBN 301	100	Nil	96	15
	Employee Relation & Labor Laws	KMBNHR 02	98	Nil	98	15
	Entrepreneurship & SBM	N 502	98	Nil	98	15
EVEN	Emerging Technology in Global Business Environment	KMBN401	Result Awaited	Nil		
	Performance & Rewards Management	KMBNHR 04	Result Awaited	Nil		
	Human Resource Management	KMBN 202	Classes Going on	Nil		
	Management Information System	N 604	Course Completed	Nil		
					97	100
					Avg. Pass %:	Avg. Pass % Marks:

2. Faculty Feedback is given by students:

Semester	Course Name	Course Code	Feedback %	Feedback Marks (Out of 10)	Average Feedback Marks (10)
ODD	Innovation & Entrepreneurship	KMBN 301	96	9	9
	Employee Relation & Labor Laws	KMBNHR 02	96	9	
	Entrepreneurship & SBM	N 502	96	9	
EVEN	Emerging Technology in Global Business Environment	KMBN401	96	9	
	Performance & Rewards Management	KMBNHR 04	96	9	
	Human Resource Management	KMBN202	Classes Going on		
	Management Information System	N 604	Course Completed		



KASHI INSTITUTE OF TECHNOLOGY

Manage by: Jain Education Society

23 km Milestone, Varanasi-Allahabad Road, Mirzamurad, Varanasi (U. P.)

E-mail: info@kashiit.ac.in, Website: www.kashiit.ac.in

Reception No: - 8115838661

3. Research Paper Published:

S. No.	Title of Paper	Name of Journal, Vol - Month - Year	Whether SCI/SCOPUS/SPRINGER/ELSEVIER/ IEEE / UGC CARE	Name of Conference	Any other Detail
01.	Assessing Talent Retention Strategies for Sustainability in Private Banks	Taylor & Francis Group, CRC Press, Scopus. May 14, 2022	SCOPUS	ICEICT-2022 International Conference	
02.					

4. FDP / QIP / STTP / Workshop Attended:

S. No.	Whether FDP / QIP / STTP / Workshop	Title of FDP / QIP / STTP / Workshop	From - To	Organized / Sponsored by
01.	FDP	Advanced Research Methodology	May 30 to June 09, 2022	RBVRR Women's College, Hyderabad
01.	FDP	"Entrepreneurship Development & Managing Start-Ups	Nov.18-22, 2021	AICTE, ATAL Academy at B.R.A University, LKO
02.	FDP	Employee Engagement	September 04-08, 2021	AICTE, ATAL Academy at University of Allahabad, Prayagraj
03	FDP	TEACHING & RESEARCH METHOS	August 02-06, 2021	AICTE, ATAL Academy at IIM JAMMU
04	FDP	Quantification of HR with HR Analytics	July19-23, 2021	AICTE, ATAL Academy at DMIM Studies, Maharashtra
05	FDP	Blended Learning & Flipped Classroom	Feb. 01-05, 2021	AICTE, ATAL Academy at NITTTR, Chandigarh
06	FDP	Personal Effectiveness	January 05-09, 2021	AICTE, ATAL Academy at BIT Mesra, Ranchi
07	FDP	Understanding & Implementing OBE in Professional Education	Jan. 23 to 29, 2021	AKTU Sponsored, at GL Bajaj College



KASHI INSTITUTE OF TECHNOLOGY

Managed By: Kashi Education Society

23 km Villabona, Varanasi-Allahabad Road, Noida, Varanasi (U. P.)

E-mail: kashi@kashit.ac.in, Website: www.kashit.ac.in

Registration No. - 3015028660

5. Awards / Achievements:

S. No.	Title of Award	Regional / Zonal / State / National / International	Agency	Date of conferring the award

6. Publication of Book / Writing Book chapter:

S. No.	Title of Book (If book chapter, clearly mention details)	Publisher	Vol. No. (Month - Year), pages.	Name of all Authors (in serial order as mentioned in publication)
01	Social Entrepreneurship ISBN NO: 978-93-92062-03-2	Ayanika Printer Pvt. Ltd	Vol No-01, Chapter-12, Year-2022	Dr. Kumar Abhishek
02	Women Entrepreneurship	Under Process		

7. Research Project / Consultancy / Patent / Copyright / Start Up:

S. No.	Whether Research Project / Consultancy / Patent / Copyright / Start Up	Title / Type	Agency / Sponsor	Date of Commencement / Completion	Other details (Attach separate sheet, if required)
01	Patent	A smart System enabled with Artificial Intelligence to monitor and predict the performance of employees and support the Human Resource Department	INPA 3797	16/06/2022	Application No: 202211034682



KASHI INSTITUTE OF TECHNOLOGY

Manage by: Jain Education Society

23 km Milestone, Varanasi-Allahabad Road, Mirzamurad, Varanasi (U. P.)

E-mail: info@kashiit.ac.in, Website: www.kashiit.ac.in

Reception No: - 8115838661

8. Additional Qualification achieved: MOOCs Certificate

S. No.	Name of Course/ Qualification	Status (Enrolled / Completed)	Institute, University, City	Duration/ Date
01.	Managing Innovation	Course Completed, Exam Pending	IIM Bangalore	6 Weeks, January-April 2022
02.	Entrepreneurship	Completed	NPTEL, IIT Madras	12 Weeks, July-October 2021
03.	Human Resource Development	Completed	NPTEL, IIT Kharagpur.	12 Weeks, July-Oct. 2021
04.	Talent Acquisition & Management	Completed	NPTEL, IIT Roorkee	12 Weeks, Jan.-April 2021
05.	Principal of HRM	Completed	NPTEL, IIT Kharagpur	08 Week, Jan.-March 2021

9. Administrative performance at the Department level:

S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
01	In charge SDC	Conduct Student Development Program	Odd & Even Semester

10. Administrative performance at the Institute level:

S. No.	Job Performed / Title	Role / Scope of work	Date / Duration
	Registrar, Kashi Institute of Technology, Varanasi	All the work concerned with the Registrar's Office	28 Sept.2021 to 19 April 2022



KASHI INSTITUTE OF TECHNOLOGY

Manage by: Jain Education Society

23 km Milestone, Varanasi-Allahabad Road, Mirzamurad, Varanasi (U. P.)

E-mail: info@kashiit.ac.in, Website: www.kashiit.ac.in

Reception No: - 8115838661

11. Any other achievement which you want to provide: (attach separate sheet in its support)

Signature of Faculty
Date:

Name & Signature of Verifying Authority
Date:

Part B (To be filled by faculty member / Evaluating Authority)

Self-Evaluation Summary:

S. No.	Evaluating Criteria	Maximum Marks	Evaluation by Faculty	Evaluation by Evaluating Authority
1	Result Analysis	15	15	15
2	Faculty Feedback is given by students	10	09	09
3	Research Paper Published	10	10	10
4	FDP / QIP / STTP / Workshop Attended	10	10	10
5	Awards / Achievements	05	00	-
6	Publication of Book / Writing Book chapter	05	05	05
7	Research Project / Consultancy / Patent / Copyright / Start Up	10	05	05
8	Additional Qualification	05	05	05
9	Administrative performance at the Department level	10	05	05
10	Administrative performance at the Institute level	15	15	15
	Total (A)	95	79	79

Signature of Faculty
Date:

Name & Signature of Evaluating Authority
Date:



KASHI INSTITUTE OF TECHNOLOGY

Managed by: Jain Education Society

23 km Milestone, Varanasi-Allahabad Road, Mirzamurad, Varanasi (U. P.)

E-mail: info@kashiit.ac.in, Website: www.kashiit.ac.in

Reception No: - 8115838661

Part C (To be filled by Head of Department)

Evaluation by HOD: Personal and Professional skills (Rating on a 5-point scale; 5 being the best and 0 the poorest)

S. No.	Attributes	Rating
1	A self-starter, able to work without constant supervision. Willing to take responsibilities readily	4
2	Commitment to the task assigned, dedication & devotion to duty	5
3	Adherence to academic timelines as per calendar of activities	4
4	Efforts towards NBA accreditation / similar activities	5
5	Contribution to support activities (departmental and college)	5
	Total	23
	Averaged out of 05 (B)	4.6
	GRAND TOTAL (A + B)	85.6 / 100

Remarks about his/her strength and weaknesses, if any. Opinions on any other attributes not covered above may also be expressed.

Name, Signature & Stamp of HOD

DR. Vikas Tripathi

Date:

28/07/2022

Part D (To be filled by Head of Institution)

Overall Grading: Poor / Average / Good / Very Good / Outstanding

Recommendation:

Signature & Stamp of Director



Date:

28/07/22